



USATF COMMITTEE TERM LIMIT FACT SHEET

Pursuant to requirements from the USOPC, in 2023 USATF adopted amendments to its Bylaws and Operating Regulations that require USATF committees to impose term limits on individuals serving on its committees. These requirements may vary based on the committee. For ease of reference, the USATF National Office has compiled this Fact Sheet to act as a resource for members in determining what term limits may apply to them.

- **Two Term Limit:**
 - A committee member subject to the two term limit may not serve more than eight (8) consecutive years* on a given committee or in a leadership role, as the case may be, without stepping away for a period of at least two (2) years.
 - For the Board, all Board Committees, the Ethics Committee, the Law & Legislation committee, the Nominating and Governance Panel, the Organizational Services Committee, the High Performance Executive Committee, the Sports Medicine and Sports Science Committee, and any individual who serves in national team selection, the two-term limit shall immediately take effect for all committee members.
 - For the eight (8) sport committees (Men's Track & Field, Women's Track & Field, Race Walking, Men's LDR, Women's LDR, Masters LDR, Youth Athletics, and Masters Track & Field), the Athletes' Commission, the Officials Committee, and the Associations Committee, the two term limit shall only apply to the committee's executive committee or leadership (in the case of the Athletes' Commission) .
 - For the Men's Track & Field, Women's Track & Field, Race Walking, Men's LDR, Women's LDR, and Athletes' Commission, the two-term limit shall immediately take effect for the committee's executive committee or leadership (in the case of the Athletes' Commission).
 - For Masters LDR, Youth Athletics, Masters Track & Field, Officials, and Associations committees the committee's leadership and/or executive committee have until December 31, 2028 to implement the term limitation.
- **Five Term Limit:**
 - A committee member subject to the five (5) term limit may not serve more than a total of twenty (20) consecutive years* on a given committee without stepping away for a period of at least two (2) years.
 - For all other committees not explicitly addressed above, there shall be a default five term limit. Committees, however, may elect to impose shorter term limits via their committee operating procedures. Make sure to check with your committee to see if they are adopting stricter term limits.
 - For the eight (8) sport committees (Men's Track & Field, Women's Track & Field, Race Walking, Men's LDR, Women's LDR, Masters LDR, Youth Athletics, and Masters Track & Field), the Athletes' Commission, the Officials Committee, and the Associations Committee, the five term limit shall apply to the committee's general membership.
 - For the Men's Track & Field, Women's Track & Field, Race Walking, Men's LDR, Women's LDR, and the Athletes' Commission, the five term limit shall take effect immediately for their general membership. For all other committees subject to the default five term limit, the committee has until December 31, 2028 to implement the term limitation.
- ***Exception:** The only exception to a two term or five term limitation exists when a committee member assumed their position on the committee in the middle of a term, serving two years or less. In that scenario, the committee member may serve an additional two or five consecutive terms (as the case may be) for a maximum of ten (10) or twenty-two (22) consecutive years on the committee.
- **Retroactivity:** The two and five term limitations are retroactive meaning that a committee member that has already served the maximum consecutive terms shall step away from their respective committee for a period of at least two (2) years either immediately or by December 31, 2028, as applicable.
- **Removal:** Committee members may be removed from the committee if they are absent for two consecutive Annual Meetings.
- **Executive Committee/Leadership:** Executive Committee shall be defined as any person elected by the committee to serve as an officer, not to exceed 10 members of the committee. Leadership in the Athletes' Commission shall include the committee officers, and all event leaders.

For any questions you may have relating to these changes, please reach out to your committee liaison. If you are not sure of who your committee liaison is, reach out to your committee leadership or the National Office at 317-261-0500 or submit a request online through <https://www.usatf.org/contact-us> or through your Connect account.

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Compliant with immediate effect and subject to two 4-year term limit*
Board
Board Committees
High Performance Division
Men's Track & Field (Executive Committee)
Women's Track & Field (Executive Committee)
Race Walking (Executive Committee)
Long Distance Running Division
Men's Long Distance Running (Executive Committee)
Women's Long Distance Running (Executive Committee)
Sports Medicine & Science Committee
Athletes' Commission (Leadership)
Ethics Committee
Law & Legislation Committee
Organizational Services Committee
Nominating and Governance Panel
All individuals involved in National Team Selection

Compliant by 12/31/2028 and subject to two 4-year term limit*
Master's Long Distance Running (Executive Committee)
Cross Country Running Council
Mountain-Ultra-Trail Running Council
Road Racing Technical Council
Coaching Education Committee
Men's Development Committee
Women's Development Committee
Associations Committee (Executive Committee)
Masters Track & Field (Executive Committee)
Youth Athletics Committee (Executive Committee)
Athletics for the Disabled
Coaching Advisory Committee
Diversity and Leadership Development Committee
Officials Committee (Executive Committee)
Records Committee
Rules Committee
Volunteer Council
Youth Advisory Council

Compliant with immediate effect and subject to five 4-year term limit*
Men's Track & Field (all members except Executive Committee)
Women's Track & Field (all members except Executive Committee)
Race Walking (all members except Executive Committee)
Men's Long Distance Running (all members except Executive Committee)
Women's Long Distance Running (all members except Executive Committee)
Athletes' Commission (all members except Leadership)

Compliant by 12/31/2028 and subject to five 4-year term limit*
Master's Long Distance Running (all members except Executive Committee)
Associations Committee (all members except Executive Committee)
Masters Track & Field (all members except Executive Committee)
Youth Athletics Committee (all members except Executive Committee)
Officials Committee (all members except Executive Committee)

*Per Regulation 11.A, generally terms "for members of all committees shall be four (4) years" unless otherwise provided.

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