

Pacific Association Youth Coaches Meeting
February 11, 2023
Pinole Valley High & Zoom Owl

Role Call: Call to Order: 10:10am

- In person: Cris Houston (Contra Costa Cheetahs), Scott Paterson (Run Club Menlo Park), Lee Webb (Mission Valley TC), Cristian Morales (Mission Valley TC), Terrence Gladey (Legion of Zoom), Lawanda Young (B SHarp), Lewis Pugh (B Sharp) *attending as guests as neither they nor their club have been a members of USATF for three years*, Traevon Williams (EBHTC), LaDonna Aubert (MP Striders YTC), Andrea Johnson (Oakland Cubs), Ed Hollshwandner (DVCTC), Deborah Sample (East Bay Elite), Brunet Lux (Umola), Kenneth Block, William Dixon-Banks (Central Valley Comets), Charlotte Sneed (Contra Costa Cheetahs)
- Zoom: Ken Hunter, Jawan Presley, William Dixon, Jorge Quero, Shakia Thompson, Tina Walker, Eric Thronson, Duane Breaux, Raghavan Subramian, Ann Cheng, Josh Gurver, Nancy Lambert-Campbell

Review of Oct 22 meeting minutes - Andrea Johnson

- Discussion:
 - There were some clubs that did not show up to work even when they had volunteered. Coach Carl asked Coach Pugh to help out at the Long Jump pit. Coach Pugh did help even though they were not there as a club but did help. There was no check to see if any clubs or those that did volunteer and worked the meet were 3 step compliant.
 - Coach Pugh would like him and his volunteers to be compensated for all of their time spent on the three days volunteering at the meet.
 - Shrock: Submit and become 3-step compliant and have the club a USATF membership within 1 month and the application will be submitted so that Coach Pugh and his volunteers/clubs will be compensated, Coach Pugh responded that he needed to be paid first
 - LaDonna: Ed H. did his best to get everyone's hours and compensate the team. Coach Pugh should be compensated because it was passed in 2022 because the new 3-step compliant rule started in January 2023. We cannot deny compensation for work that was already done.
 - Cris H: If you are not 3-step compliant at the meet it puts the Association at legal liability. How much were officials paid for their volunteer hours...nothing
 - Coach Lux: We cannot go on rules that coaches do not know and try to implement. We should go on past practice and what was known.
- **Motion to Approve Minutes from October meeting.**
 - All in favor: 10
 - Opposed: 0
 - Abstentions: 1

Budget: Ed Hollshwandner

- Actuals do not complete all of 2022 expenses until around the end of February
- PA Sponsored youth meets contributed over \$30,000 than what was budgeted
 - Prices were higher for meets than in previous years
 - There were more athletes at 2022 events
 - Facilities costs were waived by both Cordova and Modesto Junior College
 - These were costs that were budgeted but not used
 - No officials were paid and starters were compensated little
- Volunteer hours
 - \$7000 was budgeted
 - Went back to the meet directors and they gave the hours of the clubs
 - The volunteer hours were sent to Folsom and some were not paid due to compliance
 - We should look at all clubs that were not paid and see ways to compensate those clubs. Consider the compromise stated by Dave Shrock
- The argument was made that since the Youth generated so much profit something needs to go back to the youth
 - Association BoA has agreed to fund Level 1 rebates and two Free Spring Mini-Clinics
 - PAYC Committee voted to take some of the money and divvy it up to USATF Sanctioned Youth Meets in 2022 and to offer discounts to coaches that go to Level 1 School and money was allocated to put on mini-clinic for youth free to USATF youth members
 - Around \$10,000 was put back into the youth
 - Is there a discrepancy on what Youth is given and the Operating Procedures. Why did the youth only get \$10,000 when they made \$30,000
 - Where did the \$10,000 come from? Why is it not percentage based? What did it average out to per hour? (estimated to be about \$4/hr)
 - A proposal can be made to get more money back based on what was made. This can go into the Operating Procedures. Should be discussed at the Association wide Annual Meeting in September
 - The issue was tried to be brought up and it was told to be taken offline. So it was not brought up and now it cannot be used for 2023.
 - We need to have it in the Youth Operating Procedures so it will be automatic so when Executive Committee members change the procedures are in place.
 - Ed H: Will pen a memo to the Board of Directors regarding the current procedures making sure PAYC monies stay with the youth committee.
 - Money from Junior Olympics in Sacramento:
 - Pacific Association had no financial interest in JOs, it was Nationals and Sacramento Sports Commission
 - It reported a loss of \$183,000
 - Sacramento makes it up by occupancy taxes (Hotel tax guesstimate = \$300,000-\$500,000)
 - Ed H. sent a request to see the JO budget

Coaches Level 1 Reimbursement - Dave Shrock

- Any USATF 3-step compliant association club coach can get \$100 reimbursement for Level 1. Submit certificate of completion along with Google form and be 3-step compliant and you will get \$100 reimbursed; extends for all of 2022 and 2023. Application is on the PA youth web page.
- There are also merging Elite Coaches and Female coaches scholarships. Check the USATF coaching education website for scholarships.
- Will they allow coaches that are 3-step compliant to work with athletes in warm-up field? What is the motivation for someone to spend money to be 3-step compliant if they are not allowed to coach athletes? AAU --> Is not under the same requirements because they are not under the same SafeSport regulations required by the US Olympic Committee.
- The National Youth Committee said no, and Safesport said no when asked to let coaches on the warm-up field. The coaches box was a compromise in Sacramento It becomes a liability once the event provides a location that they say is safe. Cannot provide enough security to keep all coaches and athletes safe on the practice field.

Officials Clinic - Deborah Sample

- We are looking for officials.
- Deborah will post the dates online.
- Some clinics will be on Zoom.
- There is still a scholarship for under 40yrs to attract new younger officials

Coaches 3-step Compliant - Cris Houston

- This is not going away. There is a ruling passed by Congress in 2020 around what needs to be done for the safety of youth athletes. USATF has to follow rules that other entities do not have to follow such as AAU or Speed Capital who also organize youth programs
- There is SafeSport training for parents and athletes. There needs to be a community where everyone is aware and recognizes appropriate behavior and reports inappropriate behavior.
- LiveScan was done in the past in the Pacific. The Association has looked at LiveScan but it is not being implement as the national office will not recognize it.
- Are there numbers if there has been any incidents around these issues at PA track meets?
 - We have not had any accusations at any of our meets.
 - It is not likely to happen at events. The events give people access to kids at other sites, like at practices or travel to/from meets
 - How can we implement this in other environments where it is likely to happen? --> educating parents and others so they know what to look for; keeping track at kids during meets; control the atmosphere at your club

Coaches Badges Program - Dave Shrock

- Badges help increase professionalism and help keep things safe at meets.

- Thanks to LaDonna and Cris for implementing the program. Coaches who want badges check the youth web page for application link.
- Badges will be distributed, and current year color disk will be added at larger youth meets by LaDonna

Youth Committee Operating Procedures - Cris Houston

- There have been attempts to meet to begin revision, but they were unsuccessful.
- The Operating Procedures are out of date and need to be revised or redone completely.
- Parents want to see money that is made from Youth go back to the youth. Make sure that the procedures look at how the money made is given back to youth.
- We are allotted no less than 11 seats on the Board of Athletics. If we have people take a position and show up we can vote and try to make change.
- Is there another Association that has a more contemporary operating procedure that we can look at and use as a model? --> We need to look at what are the important things that can be kept and look at operating procedures when things are voted on.
- Do we have something in place for discipline in operating procedure? --> There is a code of conduct that is a separate document. We should have it somewhere viewable at the meets.
- At larger youth event Charlotte noted that the code of contact is displayed on A-frames, and Deborah said that for our post season events the link to the code of contact is added.

Paid Event Coordinator Follow-Up

- Committee never met
- Come up with a list of responsibilities and amount to be paid
- Pick another time for committee to meet up
- Within 30 days an update of when the meeting will gather will be sent to Andrea Johnson

Club Memberships - Deborah Sample

- Heike has been notifying clubs that are not in compliance so they can get into compliance
- There is a list of clubs that are compliant and those that are not compliant
- Heike will notify clubs that are not in compliance
- Of the membership how much goes to the association and how much goes to youth?
- As of 10 February there are 1,305 youth members of the Pacific

3-Step Coaches Compliance List

- With the new regulations, there is a 'live' compliance list which is available on the PA website. Refer to link at upper right-hand corner of www.pausatf.org

Break for Lunch: 12:06p

Return from Lunch: 12:28p

Cross Country 2023 Schedule

- Six meets on the schedule; 2 more meets added
 - [Click to see attached pdf](#)

- All meets will be part of Bob Shor Grand Prix
- All the meet directors will have at least 2 officials; Both referee and starter; can have one person be both if the person is a National or Master Level
- Questions:
 - How do we find the officials? Cris H. will follow up with meet directors and will give a form to fill out in order to get the officials.
 - Ed H. The issue is that kids that are motivated to do well in the Grand Prix need to participate in all meets. Is there a way to make it so that athletes do not need to go to all 7 meets? How do we make it go back to make it so that it can go back to incentivize participation
 - Committee to help revamp Grand Prix
 - Cris Houston, Nancy Lambert, Scott Paterson, Eric Thronson, Andrea Johnson
 - **Motion to Approve the Youth XC Schedule**
 - Ed H. motion, Deborah S. second
 - All in favor: 13
 - Opposed: 0
 - Abstain: 0
 - **Passed unanimously**
 - Team Awards
 - Given at the PA Championship and Regional Meet
 - Modified if no team of 5 then it goes down to 4 or 3; we did not need to go down to 3 or 4
 - Used Folsom HS at Willow Hills XC Course despite not being able to provide custodial to use bathrooms; had to use porta potties
 - Porta Potties over \$1200 per meet; custodial is typically around \$400-600
 - XC Championship Meet
 - Possible Locations: Cottonwood, (just south of Redding), Hayward High, Haggan Oaks Golf Course, Sacramento, GGPark in SF
 - Should switch locations so that not all clubs needs to travel around
 - Motion to meet 7:30pm on May 6th for the taskforce to meet and determine the championship site. Each site requesting consideration will be asked to submit a one page rationale/proposal prior to the meeting.
 - Ed. H Seconds
 - In favor: 16
 - Opposed: 0
 - Abstain: 0
 - **Passed unanimously**

Upcoming Spring Mini Clinics - Lee Webb/Tori Busto

- Feb 18 and March 18 @ Chabot College in Hayward
- Free to registered coaches and athletes that are USATF members
- Learn By Doing
- Run, Jump, Throw Learn-by-do at Will C. Woods HS, Vacaville - Tori Busto

Meet Spring 2023 Meet Correction - Deborah Sample

- Top 8 Facility
 - Cordova has offered
 - Don't want to charge for admission or parking
 - Need to have options to choose from
 - Josh/Deborah: Is there hammer and steeple? Yes to hammer, as of now, unsure about the steeple. Product has been ordered to complete the steeple, but not sure it will be ready by the time Top 8 is.
 - The long jump was not run well. Too many people crossing over. Will it be moved? Will not be moved but can put up more substantial fencing and prohibit team tents from being set-up in the area. along with the pole vault and shot put areas.
 - Problem is the space for the athletes to access. It's very crowded and the PA system is not sufficient and people cannot hear the calls for the events. Cannot hear PA system by the warm-up area. Josh said he would try to get a speaker pointed out towards the warm-up area.
 - Parking and entry will be free.
 - Will you allow other food trucks to come through? Needs to be run by Jen L. to see if that is possible.
- Top 8 will be awarded to Cordova but we need Steeple. Long Jump, pole vault, and shot needs to be fenced off with a hard fence and tents cannot be in long jump or shot put area. Needs a better runway for the javelin. The grass was slippery. Suggest getting a rubber runway and roll it out.
 - Motion to approve Cordova High for facility for top 8 with the conditions that the improvements for pole vault, steeple, shot put, javelin, and long jump happens and Josh will give a call to Deborah and Cris to confirm improvements were made.
- 2023 Meet Schedule
 - Feb 18 Mini Clinic @ Chabot College
 - Feb 25 Run, Jump, Throw @ Wood C Woods (Vacaville)
 - March 11- Flying Jaguars @ Pittsburg High
 - March 18 Mini Clinic @ Chabot College
 - March 25 Central Valley Comets @ Patterson
 - March 25 Run Jump Throw Learn-By-Do at Will C. Wood HS, Vacaville
 - April 1-2 OPEN
 - April 8- GodSpeed @ Chavez High
 - April 15 Central Valley Comets @ Patterson
 - April 22 - East Bay Heat @ Chabot
 - April 29-30 OPEN
 - May 6-7 OPEN
 - May 13 Run Club Relays @ Menlo Atherton High
 - May 20-21 - 3M @ Laney College
 - May 27-28 - CVRR @ TBD
 - June 3-4 - Golden West @ Cordova High
 - June 10-11 PAC @ DVC

- June 17 Sub-Bantam Championship @ Pinole Valley High
- June 23-25 Top 8 @ Cordova High
- July 6-9 Region 14 Top 5 @ Golden Valley HS, Merced (Combined events 6-7 July)
- July 15-16 Shor Sheppard; Possible Multi Meet @ Logan
- July 22-23 OPEN
- July 24-30 Junior Olympics at Hayward Field in Eugene, Oregon
- Possibility to make the association Combined Event the National Championships for 2024

Association Office and Committee elections timeline for Spring 2023 - Dave Shrock

- March 14-May 16 - 11 positions for youth committee will be up for nomination/election
- January 15- March 14 - Association Office nominations/Elections

Open Discussion and New Discussion

- PA Banquet:
 - Was not kid friendly. Kids were put on the agenda near the end. Where was the money coming from that was going to adult runners? Why is there no Youth Hall of Fame? We should have separate Youth Awards. Is the money that is being generated from youth going to adults?
 - Can we have a banquet just for youth similar that was done in 2009 at Burlingame's Hyatt Regency where there were an estimated 300 in attendance

Meeting Adjourned 2:07pm