

USATF 2021 Convention Reports for the Chairs and Representatives of the Pacific Association

Complied by delegation chair: Irene Herman

These are single one page reports submitted except for the last document which is a report from our Olympian Robyn Stevens, Race Walk.

- 1. National Association Chair and PA Past President: Dave Shrock, Ph.D**
- 2. President: Charlotte Sneed**
- 3. Long Distance Running Representative: Rick Berman**
- 4. Long Distance Running Women's Representative: Angie Longworth**
- 5. Masters LDR Representative: Tom Bernhard**
- 6. Open Track & Field Women's Representative: Al Hernandez**
- 7. Men's Track & Field Men's Representative: Fred Baer**
- 8. Masters Track & Field Representative: Joy Upshaw**
- 9. ParaOlympic Representative: JR Heberle**
- 10.High School Coaches Representative: Cris Houston**
- 11.Officials Chair: Phil Leake**
- 12.Officials Certification Chair: Ajay Padgaonkar**
- 13.Athlete Report: Olympian Robyn Stevens, Race Walk**

2021 Annual Meeting Report

Dave Shrock

Accolades for Pacific Members:

Dave Shrock: Robert Giegengack Award:



USATF's highest award for service to the organization recognizing Shrock's five decades of work on the association and national levels in administration, coaching, and event directing.

Irene Herman: Andy Bakjian Award: Officials Committee



Award for Outstanding Service. The award recognizes an official who has been dedicated to managing sports and officiating track and field throughout their career.

Officials Hall of Fame:

John Murray



Jim Hume

(posthumously)



By the numbers:

915 total 2021 annual meeting attendees, with 264 in person and 651 virtually via Bizzabo.

32 Pacific members participated, with Charlotte Sneed, Dave Shrock and John Murray attending in person.

927 participated in our 2020 virtual meeting, while 896 attended our last fully in-person meeting in Reno in 2019.

Mark your calendars: Our 2022 Annual Meeting will once again be held at the Hilton-Buena Vista, Orlando from Thursday, 1 December to Sunday, 4 December.

Results of Bylaw and Rules Vote During the Annual Meeting Closing Session:

Temporary Amendment 1, which enabled the Board to choose its own Chair, instead of having the elected President of the USATF serve as Board Chair was defeated: 33.65% yes, 65.77% no, 0.58% abstentions.

Temporary Amendment 2, which gave the USATF Board the power to change the federation's bylaws permanently, was defeated: 27.77% yes, 71.66%, no, 0.58% abstentions.

Temporary Amendment 5, which changed the membership appointment structure of the Law & Legislation Committee, was defeated: 34.24% yes, 74.18% no, 1.57% abstentions.

Each amendment lost by larger majority than last year. The BoD once again on 13 December voted to reimplement the temporary amendment with the directive of engaging membership, represented by Ed Koch and Curt Clausen, in negotiations which is ongoing.

These Temporary amendments possibly with revisions, will be voted on again in 2022.

The remainder of the Bylaw page was passed with a majority vote.

Rules Package was passed with over a 90 percent majority vote.

Board of Directors Grant: The Officials Committee was awarded \$2000.00 to purchase an electronic measuring devise (EDM) for long throws with peripheral equipment.

Annual Meeting Document Library: For informative on-demand presentations and meeting reports you are encouraged to reference the annual meeting document library. [Click here for link](#)

2021 USATF Annual Meeting-

*December 2-5 2021; Hilton Lake Buena Vista, Florida
Charlotte Sneed; pa.csneed@gmail.com*

As the Pacific Association President, I attended the annual meeting in person. My experiences were different than the majority of our Pacific Association attendees who participated online.

The central issue again this year were the temporary by-law changes enacted by the USATF Board of Directors after being rejected by the membership at the 2020 Annual Meeting. These bylaw revisions were again discussed at length during committee meetings. The contingent of active athletes was active in the Board of Director's efforts to inspire support for the proposed bylaw revisions.

Associations Committee:

2021 was a challenging year for USATF associations. With most associations being deficient in one or more categories accreditation standards were softened to exclude measurements effected by events outside of association's control including:

- Membership
- Club Members
- Sanctions
- Officials
- Championships

Associations were held accountable for accreditation measures considered by the Accreditation Subcommittee as controllable:

- Fiscal Solvency
- Association Documents
- Representation
- Communications

The Accreditation Subcommittee is expected to make the same modifications for consideration in 2022. The Pacific Association is fully accredited at the current time.

Additional marketing and branding information is being made available to all associations. [Branding and Marketing Presentation](#) USATF is making efforts to help association to drive thir own success through community engagement and promotion.

The Pacific Association's Coaches Badging Initiative was highlighted as a model to be duplicated by other associations.

USATF Continues to promote RunJumpThrow as an opportunity to promote the sport and develop membership. In 2022 USATF has committed to provide promotional bracelets and temporary tattoos in addition to marketing and promotion materials to associations hosting RJT's.

USATF will be rolling out its new USATFConnect based sanctioning system in 2022. All sanction requests will be initiated and completed through USATFConnect. SafeSport is required of event organizer but background check is not required.

Men's LDR General Session (Fri)

Little to report of immediate impact on the PA.

Interesting recap of how the Tokyo 2020 Marathon and Race Walks got moved to Sapporo and the shift of the Women's Marathon (IIRC) start time an hour earlier with 1-day notice.

2024 Marathon Trials RFP should be ready shortly after the start of 2022.

There was a summary of the rules for when USATF won't send a team to an international event. If either the State Department or the CDC has the country listed as level 3 (reconsider travel) or level 4 (do not travel) we probably won't send the team. The possible exception is if the National office (Covid working group in particular) determines that there is a robust mitigation program in place (testing/bubble/etc.)

There is a renewed focus on getting Qualifying Standards out before the qualifying events have happened. (2022 World's Marathon qualifying was only published after most of the events had been completed.)

MUT General Session #1 (Fri)

USATF MUT now has a web home: <https://trailrunner.com/usatf-mut/>.

As of last year, MUT is now responsible for their own records (separated from LDR records) and have approved their first records.

W+M Joint LDR Session (Fri)

WA has not yet released qualifying standards for the '24 Olympic Marathons. We will be publishing standards with a disclaimer that they may need to change once we understand the WA criteria. Courses valid for the trials are the same rules as before (CIM still counts).

One big change is that qualifying for the 24 OT Marathon will be based on net time (not gun time). However, rankings by WA will still be based on gun times. And the OT Marathon will also be gun time (of course).

US OTQ standards: M 1:03:00/2:18:00 W 1:12:00/2:37:00

2021 Women's LDR Meeting

Awards- These feel like they are just patting the executive board on the back. Not really inspiring.

Molly Seidel gave thanks for opportunity to run at Olympics.

It is nice to hear feedback from Olympian and it is nice to have current elite runners as part of the Women's LDR committee.

Overview of Races from the Year. Ok to highlight the races, what new races there were and insights on the course, but we can get the results of the race online, I don't feel like we need to list every winner and their time. Maybe highlight if a record was broken, but who cares about their times....

Elites want to have the calendar earlier so they can plan their racing schedule. (I'm guessing 2021 was an anomaly with COVID). They have made the bid form generic for men and women and they have extended the form to 2026 (so you can bid multiple years for the next 4,5 years) so it sounds like they are trying.

MUT

Technical difficulties and masks make it hard to hear and wastes a lot of time.

I do not enjoy these hybrid meetings. Those of us online have to listen to echos, clinking of dishes, background noise and continued technical difficulties.

Drug testing required on site for any world record. Drug testing required for any AR with 24 hours of event. I love this! We need to do this for roads!!!! USATF should require drug testing of world record events.

MUT Social media on twitter, Insta and FB to promote athletes and races. Consolidated web presence to 1 website. Hosted by ATRA. That is good, it is sometimes confusing as to who runs MUT.

Vin Lananna visit MUT and stresses that we need to expand our membership- agree. Opportunity to leverage events to jump start our sport.

How can we highlight MUT when we host World Track event in Eugene.

PA is so far ahead of the other associations! They are telling people to have a MUT chair and put on MUT races. WE are light years ahead of these associations.....

Qualifying guidelines: (I think this is for the Trials)

Overall champs of usatf champ circuit will qualify for Olympic trial

Top 6 at 2023 of usatf championship marathon will qualify for Olympic trials

Auto qualify, winner of usatf marathon 2022, 2023 championship, medal in world champ marathon. All members of 2016 and 2020 Olympics.

Women will be using net time instead of gun time this Olympiad. Men still use gun time.

Qualifying window events:

OT trials standards and window announce 4 years or the conference just after the Olympics.

Qualifying dates: Jan1, 2022 up to 60 days prior to trials date.

Time standards:

Women: Qualifying: Half marathon time 1:12:00 Marathon time 2:37:00

USATF cert course, sanction by USATF or world athletics, 3.25 m/km drop or less.

Paris 2024: David Katz: spectacular course WAA .org online for guidelines on

<https://www.worldathletics.org/about-iaaf/documents/strategic-plans-and-reports>

Course has a narrative to it.

On 11/23/2021, the Masters LDR Chair, Lloyd Hansen, announced he would resign his post at the conclusion of the 2021 Annual Meeting. Lloyd's resignation came about because he has been diagnosed with Sarcomatoid Mesothelioma, a rare form of an incurable and aggressive cancer. Lloyd has been receiving state-of-the-art treatments for the disease, but unfortunately his condition continued to decline and as such he felt he could no longer fulfill the duties of the position.

Following the Operating Procedures of the Committee, the Exec. Committee held a vote and Bill Quinlisk, the Vice Chair, was voted in to become the new chair and Perry Jenkins was voted in as the new Vice Chair.

Though Lloyd was only Chair for one year he infused the Committee with a truly impressive amount of energy and leadership. He will be sorely missed.

During the Annual Meeting, the usual votes were held for Masters Road Runners of the Year and the Masters Hall of Fame, LDR. For the results of those votes, see my attachment.

During Lloyd's tenure, he made a great effort to improve relations between Masters LDR and Masters T&F which in the past have often been less than cordial. Through his and Jerry Brookin-Weiner the Masters T&F Chair, efforts great progress has been made. The two committees now share a common website - [Home – USATF Masters](#) and MT&F saw significantly greater participants in the 5,000 m and 10,000 m events at the 2021 USATF Masters T&F Champs due to the promotion of those events by Masters LDR. Additionally, the XC, 10K and H Mar road events at the 2022 World Masters Athletics World Championships in Tampere Finland will be part of the 2022 Masters LDR Grand Prix. Also beginning in 2022, both Masters T&F and Masters LDR will have their own Masters Athlete of the Year. In the past, each committee gave out the award every other year.

Tom Bernhard

REPORT
USA TRACK AND FIELD
2021 ANNUAL MEETING - VIRTUAL

U.S. WOMEN'S TRACK AND FIELD EXECUTIVE COMMITTEE – December 2

Our International Athletes must follow the USA Vaccination rules and protocols.

Brooks Johnson expressed his concern a pay increase given to the CEO, without the knowledge of the Membership Body.

MEN AND WOMEN NATIONAL TEAM DEVELOPMENT COMMITTEE – December 2

The purpose of this Committee is to support athletes who are working towards, or will elevate to the tier status, find resources for their improvement, find competitive opportunities, as well as assist with grant applications and submission.

COACHES ADVISORY COMMITTEE – December 3

The Chula Vista facility will shut down their program after the 2028 Los Angeles Summer Olympics. Because of the value of the land and realtors pushing to build on that property, it has become too expensive to rent.

RULES GENERAL SESSION - December 3

After a general discussion, it was agreed that USA Track and Field must move closer to using the World Athletic Rules and their interpretation of those rules.

Al Hernandez
PAUSATF Delegate
Women's Chair for Track and Field

annual meeting rept

From: frdbaer@aol.com

To: iherman49@yahoo.com

Date: Friday, December 31, 2021, 11:43 PM PST

2021 USATF ANNUAL MEETING NOTES – Fred Baer

Coaches Advisory Committee, 12.2.21
(plus additional notes from M&W T&F Committee meetings)

Duffy Mahoney presented the 2022 working international calendar – and we are looking for his promised update.
--planning a High Performance site with all schedule info, etc.

USATF will have 3 indoor meets in 2022:
Feb. 6, New Balance in New York City
Jan. 29, Millrose Games, NYC.
Feb. 5, Dr. Sander
USATF Indoor Nationals are Feb 26-27, Spokane, WA

Outdoors circuit under development:
The May 28 Prefontaine Classic in Eugene will be the only Diamond League meet in the USA in 2022.
Other dates:
April 10, Miramar (Fla.) Invitational
April 23, U.S. Grand Prix, Eugene
May 14-15, NACAC , Ottawa, CAN
May 20 USATF Distance Classic at Mt. San Antonio College (probably in conjunction with first day of California Community College Athletic Association Championships at MSAC.
USATF Outdoor champs, June 23-26, at Eugene.

USATF is planning to provide up to 2 years of support for immediate post collegians – to keep them in the system.

Many USA international team athletes come from the high schools and colleges.

J.R. Heberle

Para Athletics Committee Representative

Records Committee At-large

Para Athletics Committee

64 athletes and 2 guides selected at Para trials in Minnesota. 10 gold, 17 silver, and 14 bronze medals in Tokyo. 3rd overall in medal count.

New event changes for Paris, removing six events and adding three. Adding men 100 T44 (blade runners), F46 shot put, and F64 shot put.

Para Worlds planned for 2022. Three high performance camps and one development camp planned.

Faith Hogan (USATF Southern California), recap of Para officials report given during Officials General: 3 webinars already including one on starting. In Q1 2022, one on call room. More in Q2-Q4. Goal of 400 certified para officials by end of this quad.

Duke Fuller (USATF Southern California): Per a presentation from NFHS, existing rules can be adapted to accommodate para athletes without undue administrative burden. Accommodations should not fundamentally alter the sport, risk safety, or place an opponent at a disadvantage.

For Para committee awards, awardees will likely not be USATF members.

Association JO para events will be 100, 200, 400, and shot put, for both ambulatory & wheelchair. In a general sense this is the high school model. Hoping to make all aspects of this as simple as possible, with 2-sided rules guides. Program has not been launched yet due to COVID restrictions and rule changes. This program will possibly be added to the competition rules in 2023.

A para coaches cert course was proposed due to a lack of para coaches in the country but was rejected. Kathy Butler, the new coaches' education chair (?) is very para friendly. Proposals for 3 courses will be reviewed in 2022.

Records Committee

USA Masters records require USATF membership ("USA Masters eligible"). USATF rules have a rules section on video timing that World Masters Athletics does not have.

2021 USATF Annual Meeting
Online Via Bizibo
December 1-5 2021

The 2021 USATF Annual meeting, held in hybrid format, was an interesting experience, I would prefer not to repeat. This is the third annual meeting I have attended. The first in-person in Reno in 2019; the second online in 2020. The 2021 meeting in hybrid format was the least effective and most frustrating of the formats.

Without expertise in conducting hybrid productions, the moderators of most of the meetings I attended did not effectively include those attending on-line. Many times, speakers could not be heard. Frequently during Q&A, the answer could be heard without the context of the question, leaving the discourse worthless to those online, unable to hear most of the discussion.

Of note, the Associations Committee Meetings, moderated by our own Dave Shrock, were well produced, included online participants and provided visuals and additional information were appropriate.

Meeting Notes:

Men's/Women's Track & Field - Junior/HS Focus Group 12/4/2021 @ 8:30 AM

Introductions

Discussion of bylaw changes and effects

2022 Meets: Duffy Mahone
USA Juniors Eugene(W/senior champs)
Worlds Cali, Columbia

Passport Required for Jr Nationals
Junior weights for throws
Q-standards for HS, open, junior weights.

US Track and Field and Cross Country Coaches Association presentation (<http://www.ustfcca.org/>)

Looking to place regional reps to assist coaches in their area

Youth Meetings-Multiple Sessions

Many associations upset about JO qualification procedures. No qualifying meets mean athletes don't participate in local(association) meets. Athletes first meet is national JO's too often.

Youth presented a L&L proposal (R21) to modify Youth Division JO responsibilities. Effect would be to remove indicated numbers of Youth Division participants at championships—increase LOC expenses.

2021 USATF Annual Meeting Recap

By Phil Leake, PAUSATF Officials Committee Chair

The PA Officials Committee delegation consisting of Phil Leake, John Lilygren and Ajay Padgaonkar attended.

The 2021 Annual Meeting was held the week after Thanksgiving in Orlando FLA. It was a hybrid meeting with only those USATF National Committee Heads, USATF and Association Presidents and USATF Executives and support personnel attending in-person. There were 4 Officials Training seminars covering topics such as Electronic Data Recording (EDR), the Junior Officials Training Program and 2 Referee Scenario sessions (very similar to our Officials Annual meeting referee scenario Q+A with Jim Manha). Of these, I found that the EDR is the most important for those interested in broadening their areas of expertise and hopefully be selected for national meets. There is a tremendous need for officials in this area. A full description and copy of these seminars are attached.

Other meetings attended included workshop on Diversity and Leadership development within USATF, Officials Executive Committee Meeting, Rules Committee, Law and Legislation Committee, State of the Association Address and townhalls with Max Siegel and Vin Lananna. A full recap of these meetings can be found on the USATF Annual Meeting website Document Library: https://mcusercontent.com/1a0346e06922886956c10c4e0/files/703aadba-5c52-73e2-9d13-a1c6b3af8c8f/Training_NOC_Dec21.pdf. Of note, I found that the Diversity and Leadership meeting to be very interesting by the discussion of ideas and ways in order to be more via race, creed, color or sexual orientation and to reach out to the affected groups.

- The Officials Executive Committee meeting and the subsequent Officials Annual meeting was well attended and a state of the Officials Committee was given by our National Officials Committee Chair, Mike Armstrong.
- **Jamero Rainey** was elected to fill the final year of the Vice-Chair of Certification term created by Roger Burbage's resignation. This spot will be up for election for a full-term next year.
- **Tom Hott, Kathy McLymond**, and our own **John Murray** were each elected to a three-year term as At-Large members of the NOCur NOC Certification Chair.

The vote on the USATF Constitution and By-Law Changes was held later on Sunday, Dec 5th. This vote by the delegates, if accepted, would have allowed the USATF Executive Board alone to make decisions to be in compliance with USOPC (US Olympic and Paralympic Committee) mandates. As a National Governing Body, USATF has long relied on the electorate and delegates for the decision making. The proposals were voted down. Since this was a hybrid meeting, I found that I was attending the meeting while I was simultaneously setting up and in charge of the mile 23 Aid Station for the California International Marathon.

2021 Annual Meeting

Notes: Robyn Stevens, AAC At-Large Event Leader and USATF Pacific Association representative as Co-Chair of Race Walk

Day 1 - Thursday 2 Dec 2021

AAC Event Leaders 10:30-11:00 PST (adjourned early)

- Basically, they want us to inform them of all voting discussions so that we can get our athlete wants represented. Ask to table a vote if we can so that we can notify the AAC to let the other athletes know what we are voting on.
- At the general AAC meeting we will get our AAC agenda.
- Michelle Carter is our USOPC tenor athlete representative. Will Leer was our alternate and now is the board member in Michelle's place when she moves up to other position with USOPC.
- Kendall Spencer has moved into Will Leer's previous position.
- We have one election for AAC and that is for a Board position. Kendall has been in this role for the time being and going for the position (will switch with Will Leer). So I'm just going to vote for Kendall if Will and he are in agreement that they want to switch. They are both great representatives for any role.

"USATF Code of Ethics; Are you covered?"

- Cris Houston and I asked to hear from this committee *"examples of the steps/ plans implemented by USATF associations or other organizations to successfully encourage and develop a culture of ethical behavior for all participants."*
- The answer we got from Narcissus Orange basically just replied that we need to go through our Associations to make sure we practice more ethical behaviors.
- Narcissus clarifies that this committee just addresses the responsible persons/organizations. If they don't go under their jurisdiction they direct the case to the correct jurisdiction.
- They — the Code of Ethics Committee— have to be careful because they don't want the AAC members to be doing something just to get back at somebody.

- Tiombe Hurd clarified: We don't handle SafeSport matters and we are not the police. We only deal with persons on committees and associations—responsible persons positions.

Attendance:

Cynthia Perkins
Narcissus Orange
Blake Jackson
Jacqueline DeVose
Dan Heyerly
Suzie Pierce
David Bullock
Bill Kelly
Angela Freeman
Debra Carson
Cris Houston
Kristen Hislop
Annette White
William Bartel
Thomas Mazza
Greg Burnett
John Pusateri
Cynthia Young
Robyn Stevens
Deanne Rankins
E A Reed
Cindy Slayton

Richard Manson, Ethics Chair (Presents):

Note: Richard Manson works for ASU Lincoln Center of Applied Ethics - Arizona State University

An Ethical Issue is whenever we have a conflict of values between parties.

Analyze where the issue is or issues are really taking place to understand the issue so as to mediate or figure out what to do to address the issue.

An Ethical Issue is typically a conflict between Ethical principles or values.

Everybody needs to have a fair and reasonable opportunity (no one group has more particular advantaged than another)

When analyzing we are looking for a justification for what is being argued and when we figure that out we can decide what we ought to do to address the situation. What is the morally or ethically correct thing to do—Ask: What IS the case and what SHOULD BE the case.

There is a difference between IS and OUGHT (ethical committees focus on the OUGHT—what should be done or what should we do at the end of the day to resolve the issue).

What OUGHT we do?

NARCISSUS ORANGE:

Defining fair and reasonable opportunity applies to gifts, money whether it be prize money, services like health and such.....

Every Club, Association, and Responsible Persons (presidents of committees and committee members, Chairs, Coaches, Directors, etcetera)

The question we focus on and deal with:

How do we address this Conflict of Interests?

They request we disclose information pertaining to a decision being made so as to best come to a decision on how to address the situation fairly.

Not-for-Profits have a responsibility in regards to how each manage their funds (for federal and state accountability)

Cris Houston

11:12AM

Could these definitions be posted in notes please?

Answer from Orange: It's on the USATF website there's a section for ETHICS where the definitions are listed

"Persons who generally lacks integrity are persons who don't treat people well, too."
(Not a direct quote...I was trying to type and keep up)

Suzie Pierce

11:17AM

The link to the handbook is broken on the website.

Suzie Pierce

11:18AM

Where is the list of committee members on the website? Please post link to chat

A) Tiombe Hurd said she'd post the link to committee members:

The USATF committees are grouped by categories. The Ethics Committee falls under the Administrative Division.

<https://www.usatf.org/governance/committees/administrative-division>

The Ethics process is not Personal nor is it to be used for Vengeance. It's not to be based on a personal like or dislike. It's based upon something that is organizationally an issue.

Cris Houston

11:34AM

At what point would the seriousness of the allegations override the personal motivations of the reporter? The tendency could be to disregard the complaint because of the personal nature

AAC General Session

12:00-2:00 PST, 21 participants

As of 2022 we are increasing our athlete representation for voting from 30% to 34% required representation. This includes Laws and Legislation, etcetera (ALL COMMITTEES)—including the Race Walk Board of Directors Executive Committee.

NOTE: Our AAC Agenda is on our Slack as of today

- Oakley and OXFIT are companies offering sponsorships
- Athlete Career Education
- Mental Health
- USADA

Notes by: Robyn Stevens

Attendance:

Christopher Quetant

Kim Conley

Roberta Groner

Andy Ponce de Leon

Nick Christie

Robyn Stevens

Katie Burnett

Samuel Praker

Stephen Peckiconis

Miranda Melville

Jere Summers-Hall

Addie Bracy

Maria Michta-Coffey

Rae Edwards

David Peterson

C. Donnell Mitchell

Bryce Robinson

Julie Miller

Rae Edwards

Rachel McCoy

Michelle Carter

Kelly Flathers

Tiombe Hurd

International South 3

12:17PM

if we have event leaders on, feel free to unmute and introduce yourself to the group if you would like

Robt."Bert" Williams

12:43PM

Point of reference, it is also the responsibility of the Athlete to contact the local association, maintain a presence with the local board or committee chair, and maintain a relationship with the local representation in and out of season.

Tiombe Hurd

12:45PM

Bert, Indeed! I encourage the local athletes in my area to participate in their association's events, show up to a youth competition and sign a few autographs, make themselves known, etc. Not just show up when they are requesting money.

Kelly Flathers

12:46PM

I agree Tiombe

I am apart of Southern California Association

And we have funding available

Kelly Flathers

12:54PM

I know

I agree But we have stated in our requirements when they apply for grant

We have revamped our standards and requirements for funding and grants and will apply the new requirements for 2022

It will be posted on our website starting in 2022

Kelly Flathers

12:57PM

They aren't effective Other athlete friends of mine were vaccinated and got both variants of Covid What is going to happen for those that will not vaccinate

I had Covid awhile ago and will not vaccinate and I know other athletes who feel the same

Answer:

ROBERT CHAPMAN

Says Jan / Feb races do not currently have covid protocols in place and that won't likely change but after those months that may change—there may be new protocols in place due to new variants

People who don't vaccinate, the only way they can get cleared is to have a negative CPR case within 7-days of the competition. Chapman strongly recommends getting vaccinated because the non-vaccinated will still have to quarantine especially if in close contact via contact tracing but vaccinated do not have to.

Note: We are less transmittable when vaccinated.

Kelly Flathers

01:00PM

Online people need the handout

International South 3

01:00PM

document will be uploaded into slack

Jere Summers-Hall

01:01PM

<https://www.usatf.org/covid19>

Jere Summers-Hall

01:04PM

All docs that are shared in our meeting will later be available via Slack

OAKLEY speaker - Jarrin Solomon

TIP:

Hit up the Sports Marketing Manager of companies you want to be sponsored by. They will most likely get you in contact with the right person to talk to.

jarrinsolomon@gmail.com

He is the Sports Marketing and our direct contact for Oakley

Duffy will be presenting the modified Tier system and WHY the changes, and how they select athletes (In short: there will be 120 athletes in Tier 1 and **there will only be one Tier** and those athletes will go from **\$10,000 stipend to \$12,000 stipend**. The **TPP program will only be for immediate college graduates** who will get **\$12,000 stipend as well and will not have to sign an agreement the first year** — However, the Talent Protection athletes will have to sign an agreement for a second year. More details will be in the High Performance General session. Duffy encourages as many athletes as possible to attend the High Performance meetings.

Document handed out.

Race Walk should look at the pale green lines with the blue lines being Combined Events. All the other are Track and Field. The reason Race Walk and Combined Events have their own line is: so as to best create prize purse and ranking opportunities for Race Walk and Combined Events since each have a very different schedule than the general Track and Field events. The Diamond League meets are in RED. The Continental Tour meets will have a Gold, Silver or Bronze label with the capital letter to indicate which they are.

- The American Track League have submitted for four races
- Don Franklin has submitted to host a race in the LA area

Duffy's 'Duffy charts and statistics and analysis' will all be located in the documents section of the Annual Meeting. He is hoping it will all be transparent and if not in this library this week it will be available within the next week or two.

Notes by: Robyn Stevens

There has been a **change in the Athletes Residence program in 2022** and will change **again in 2023**. This year it's **entirely an offsite program** — August 31st through Sept 16th of this year. After that every program is going to be a field event off-sight training program (2023 and on). For example if a bunch of field event athletes want to go train somewhere they may help sponsor us to go do that. Field event training and strength training support (NO RESIDENCE—NO ON SIGHT living anymore for the next several years).

Sprint, hurdling and race walk are all covered by a different program.
But what is that program?? ^^

1-meal per day while training there, strength and athletic trainers still available. Only difference is that nobody lives ON SITE.

Duffy would like for us to continue hosting the 'Journey to Gold' meet series because his goal and aim is that the USA has 3-4 Continental Tour Gold, 3-4 Silver AND 3-4 Bronze meets HERE in the USA so that we don't even have to leave the USA for ranking and scoring power. Going to Europe costs strain on the body and more money if and when we could instead compete here.

MY NOTE: This idea works maybe for other events but for the race walks the competition for faster times and the better courses are in Europe. Plus it costs us (the USA) more to get the international race walkers to come HERE. They want funding and support. Doing more here ends up putting the USA race walkers at a disservice if USA Race Walk only rely on races in the USA. So far, we don't have many courses that are fast and certified. We also need more judges with the proper International certifications in order for a time/mark and place to count toward ranking (I need to check if this is true) but also to make any American and World Records to count and be recognized. Without the proper judges and competition we don't get as much opportunity.

DECEMBER 03

NABR Grievances for Beginners, 10:30am, 6 attendees

- Athletes should represent 33% to a third for voting on decisions.
- For 2020-2021 we only have one Grievance submitted so that's good there wasn't a lot this past year.
- Pick somebody who knows Due Process and is not familiar with the individuals involved in the Grievance case for impartial judgement — needs to be a non conflicted panel. We need to confirm there are no conflicts with

any party involved, which can be tough within an associations. But **members should be selected from association. If there is an issue reach out to Dave Shrock and Scott Erwin and they my bring in people from other associations.**

- It is **preferred that ELITE ATHLETES are used for meeting the 33% representation** for voting (Masters level do not qualify as Athlete representation) — Elite Athletes who have competed in the last 10 years at the International and World level. Especially for matters of Grievances and Governance.
- **We need to have within our Bylaws who we deal with Grievances within our association (and department).**

Attendance:

Andrew Bard

Steven Purchase

Robyn Stevens

Chris Buckler

LEXIE PING

NARCISSUS ORANGE

Robt."Bert" Williams

11:00AM

Can a Grievance hearing be held using zoom and record the meeting if a transcriber is used?

A) Make sure that if you are recording that recording and Zoom are in your Bylaws.

They meet with the Olympic quad (every four years) in regards to Grievances. They educate what the Grievance process is. Christopher (Quetant??) is who she contacts sometimes to help.

Athletes like Olympians are perfect people to get involved in the process.

Can the Membership chair provide that list by query of the membership database for an association? The 10 year athlete in an association.

Robt."Bert" Williams

11:07AM

Appreciate the clarity.

Lexie Ping

11:10AM

sarah.austin@usatf.org

Email Sarah Austin if want to join the NABR

They're looking for volunteers to be a part of this.

Andrew Bard

11:11AM

It would seem to me that most issues, like advancement to a championship meet, can be dealt with at the Committee level. I've only seen a Grievance action take place for major issues like monetary fraud, abuse of power, sexual harassment and the penalty of expulsion from the Association and USATF.

Sexual Harassment should be dealt with via SafeSport NOT the committee level but other Abuse of Power can a be done via the committee.

usatfsafesport@usatf.org

Andrew Bard

11:13AM

The sexual harassment action took place before there was Safe Sport.

NOTE: They (NABR) can't give legal advice outside of the Organization.

griev·ance

/ˈgrēvəns/

noun

1. a real or imagined wrong or other cause for complaint or protest, especially unfair treatment. "failure to redress genuine grievances"

AAC General

Jack Wickens (of Athlete Biz)

10:35AM

Nancy Hogshead-Makar

10:49AM

Nancy Hogshead-Makar,
Olympic 3 golds 1 silver in swimming, now civil rights lawyer. I am co-
Chair of Team Integrity, and CEO of Champion Women.

Jere Summers-Hall

10:53AM

Hi Nancy, thank you for joining us.

Olivia Baker

11:01AM

Hey **question**: Was this New York dinner open to all athletes? I would have been interested, but don't remember ever hearing about it.

Kendra Chambers

11:22AM

<https://www.abournextsuccess.com/aacform>

<https://www.usatffoundation.org/>

They are looking for WRITERS for FanHub (if interested let them know using the above link)

RACE WALK

Attendance: (partial list)

Janelle Branch

Barbara Hensley

Solomiya Login

Emmanuel Corvera

David Clark

Celina Lepe

Ginger Mulanax
Nick Christie
Robyn Stevens
Chelsey Schmenk
Elisabeth Shepard
David Kolva
Marie VerMeer

Solomiya Login

11:07AM

There was a motion and second on the floor to approve the minutes from 2020 Annual Meeting

Solomiya Login

11:08AM

The minutes from 2020 Annual meeting have been passed.

Solomiya Login

11:10AM

Next is Standards. Please refer to the document library or what you see on the screen.

Miranda Melville

11:10AM

Do we have a confirmation on distance? is it a 3km or 5km?

A) *Race Walk Indoor Championships (separate from USATF Indoor Championships this year) is a 3,000m at Millrose Games, January 29th*

Solomiya Login

11:15AM

There is a motion on the floor to accept the standards as you see on the screen.

Elisabeth Price

11:17AM

Robyn Stevens is the new delegate from the Pacific Association.

Patricia Hanna

11:19AM

I say yes to the standards

Suzie Pierce

11:21AM

Approve

Christopher English

11:21AM

Yes

Marie VerMeer

11:21AM

Yes

Cassandra Osterloh

11:21AM

Yes

Katie Burnett

11:21AM

Yes

Kellie Crawford

11:21AM

Yes

Suzie Pierce

11:21AM

Aye

Robert Nichols

11:21AM

Yes

Anita Macias-Matters

11:21AM

Yes

Emmanuel Corvera

11:21AM

Yes

Sharon Gruttadauro

11:21AM

yes

Miranda Melville

11:21AM

yes

Celina Lepe

11:21AM

Yes

Jo Burrows

11:21AM

aye

John Martin

11:21AM

yes

David Kolva

11:21AM

yes

David Clark

11:21AM

yes

Shawn Frederick

11:22AM

yes

Arthur Fuldauer

11:22AM

Yes

Robert Nichols

11:22AM

Yes

Elisabeth Shepard

11:22AM

yes

Daniel Koch

11:22AM

yes

George Papacalos

11:22AM

yes

Ginger Mulanax

11:23AM

List of eligible voters is the responsibility of NO and RW committee to create list. NO will send OS the list of eligible voters when you get to voting for candidates.

John Martin

11:23AM

yes

Elisabeth Shepard

11:23AM

Representatives are today. Delegates are Sunday

Robert Nichols

11:23AM

YES BobNGinger Mulanax

Maryanne Daniel

11:24AM

yes, approve standards

Robert Nichols

11:24AM

Yes for standards

Solomiya Login

11:30AM

We are moving on to the discussion and voting changes to Operating Procedures for 2022

Solomiya Login

11:32AM

Please refer to the Operating Procedures for 2022 on the Document Library. Item 5: Amend Section 7.I.3 and 4 Elections. Dan is presenting that right now.

Solomiya Login

11:34AM

Item 7: Amend Section 9.B Executive Committee

Elisabeth Shepard

11:35AM

No

Solomiya Login

11:36AM

Items 1, 2, 5, and 7 are recommended for vote.

Elisabeth Shepard

11:36AM

Eye

Anita Macias-Matters

11:36AM

yes

Marie VerMeer

11:36AM

Yes

Katie Burnett

11:36AM

Yes

Susan Heiser

11:36AM

Sure!!

Cassandra Osterloh

11:36AM

Yes

David Clark

11:36AM

yes

Sharon Gruttadauro

11:36AM

aye

Maryanne Daniel

11:36AM

yes

Miranda Melville

11:36AM

Yes

Christopher English

11:36AM

Aye

George Papacalos

11:36AM

I

Kellie Crawford

11:36AM

Aye

Daniel Koch

11:36AM

i

Arthur Fuldauer

11:36AM

Yes

John Martin

11:37AM

Yes.

Les Chih

11:36AM

Who is eligible to vote?

Association Representatives - Chairs

Maryanne Daniel

11:37AM

and exec too

Solomiya Login

11:37AM

Item 3: Amend Section 7.F.2 Nominations.

Ginger Mulanax

11:38AM

Athletes can vote if appointed by AAC

Solomiya Login

11:38AM

Item 4: Amend Section 7.H Election Speeches.

Change should be 7H3

Tracy Sundlun

11:38AM

Just taking another look at the approved standards ... and if I read it correctly, marks set in January in Santee for 35k won't count ... and at least insofar as the men are concerned, since I think we have had only 1 35k for the men this year, we will have only 1 qualifier as of 12/31/21. Type your message...

Answer:

Qualifying Window is from Jan. 1, 2020 to Dec. 31, 2021

Solomiya Login

11:43AM

Let look at Item 10: Event Site Selection

Elisabeth Shepard

11:44AM

3, 4, 6, 10 - EYE

Marie VerMeer

11:44AM

3,4,6,10 - Aye

Christopher English

11:44AM

3 4 6 10 Aye

Sharon Gruttadauro

11:44AM

3,4,6, 10 Aye

Susan Heiser

11:44AM

Yes

Solomiya Login

11:44AM

Items 3, 4, 6, 10 any discussion?

Lets look at Item 9: Standing Subcommittee

Susan Heiser

11:52AM

I move 9 aye!!

Daniel Koch

11:52AM

yes

Robert Nichols

11:52AM

9 Aye

Christopher English

11:52AM

Aye

Elisabeth Shepard

11:52AM

9 eye

Marie VerMeer

11:52AM

9 Aye

Shawn Frederick

11:52AM

9 yes

George Papacalos

11:53AM

Aye

Cassandra Osterloh

11:53AM

Yes

Jo Burrows

11:53AM

aye

Kellie Crawford

11:53AM

9 Aye

11:53AM

Can you clarify who are on the Sub-committee?

Solomiya Login

11:53AM

Lets vote for Item 9

David Clark

11:53AM

aye

Sharon Gruttadauro

11:53AM

aye

Maryanne Daniel

11:53AM

aye

Katie Burnett

11:53AM

Aye

Anita Macias-Matters

11:53AM

Aye

William Pollinger

11:53AM

You can't just say Aye, but have to count all voting members who vote on-line. Also each motion should be declared as passed

My inquiry:

The following is curiosity--Dan maybe you can help **clarify**: I want to know why I am not included on the RW committee when I am appointed by AAC as an At-Large rep. This will also help our committee meet the 33% representation by current elite athletes defined by the NABR to be athletes who have represented on TeamUSA international team within past 10-years. Masters-only do not qualify as part of the athlete representation.
4 athletes is only 21-23%

Solomiya Login

11:57AM

Items 1-10 have been passed.

Solomiya Login

12:00PM

Ron D. withdrew his recommendation (Item 11

Solomiya Login

12:18PM

We are waiting for the Organizational Services to start on Nomination...
Stay tuned.

Solomiya Login

12:18PM

In a meantime, Ray is giving a report on L&L

Nick Christie

12:14PM

I think Robyn is asking what percentage of active athletes are on the executive committee.

Hi Nick - from my understanding -

33% active RW athletes and of that 33%, 25% of them will have represented USA in international Competition under World Athletics within 10 years

Katie Burnett

12:21PM

The RW executive committee chair can name additional people to the board after voting to ensure we meet our minimum athlete numbers

Nick Christie

12:21PM

Do we have our minimum athletes is Robyn's question. Do some 10 years athletes age out at the end of 2021?

NOTE: Jere Sommers is looking into this. ^^ Robyn has also recommended Ian Whatley, Michael Mannozi or Dan Nevjah for the other elite athlete to meet the 33% representation. Committee and AAC will vote on two.

Vin Lanana as a guest speaker.

Notes by: Robyn Stevens

AWARDS

2020 - Mike Riban Memorial Award

Dave McGovern

2021 - Mike Riban Memorial Award

Jim Bean

2021 Mike Riban Memorial Outstanding Association Award

Mid-Atlantic

2020/2021 Ron Zin MALE Athlete of the Year

Nick Christie

2020/2021 Ron Zin FEMALE Athlete of the Year

Robyn Stevens

2020/2021 Henry Laskau U20 MALE Athlete of the Year

Sam Allen

2020/2021 Henry Laskau U20 FEMALE Athlete of the Year

Angelica Harris

CHAIR AWARDS (presented by Diane Graham-Henry)

- **Tracy Sundlun** for all he does, he's so reliable in supporting track and field
 - **Jeff Salvage** for his race walker video project
 - **Gary Westerfield** for all his contributions and helping Jeff with the video project
 - **David Harriman** for being the silent support for Jeff's animation race walkers—he's doing a monthly event with race walkers—first it was Halloween and then we had a Thanksgiving one. Keep an eye out for them.
-

Entry Standards

Based on the qualifying window of January 1, 2020 to December 31, 2021

Women:

20k 1:52

35k 3:52

50k 5:40

Men:

20k 1:40

35k 3:30

50k 5:05

January 16

Men's and Women's Open and Masters **35km National Championships** and 35km WTC qualifier.

January 29

USA Indoor Championships for Racewalk (3,000 meters)

The Armory- New York City (Millrose Games)

Qualifying window TBD

Entry Standard

Women: 3km 14:40, 1-mile 7:30, 5km 24:30

Men: 3km 12:45, 1-mile 6:25, 5km 22:00

February 6

World Team Trials Open 20k / Junior 10k

San Diego- Cuyamaca College TRACK

Selection Race for World Team Challenge

March 3/4th

World Team Champs 35km and 20km in Muscat, Oman

April 16

USA Open and Master's Outdoor Championships for Racewalk (20km)

Walnut, CA (During Mt. Sac Relays)

Qualifying window TBD

Entry Standard

Women: 5km 24:30, 10km 51:30, 20km 1:48.00

Men: 5km 22:00, 10km 46:30, 20km 1:36.00

June 23

USATF U-20 Outdoor National Championships (10km)

Eugene, OR

Qualifying race for U-20 Worlds in Cali, Colombia and USA vs CAN dual meet

Qualifying window TBD

Entry Standard

U-20 Women 5km 28:30, 10km 59:45

U-20 Men 5K 26:00, 10K 55:15

AAC

Terris "T" Tiller

Email is terris.tiller@usopc.org

<https://www.teamusa.org/athlete-career-and-education-program/about>

NOTE: Only 2 applicants so far for the USOPC tuition grant program

**Kendall Spencer will move to the USATF Board AAC
10yr athlete voting seat and**

Will Leer will return to the Alternate seat.

Saturday 4 December 2021

RW Voting

Treasurer:

- Solomiya Logan
- Ron Daniel

At-Large (we select 5 out of these 8 nominees):

- Jo (Joyce) Burrows
- Maryanne Daniel
- Ray Funkhouser
- Tish (Patricia) Hannah*
- Miranda Melville
- Maria Michta-Coffey
- Dan Pierce*
- Robyn Stevens

AAC

USADA and AIU

New rule —RULE 15—to make testing more equal globally. In the past the USA is tested significantly more. Goal is to make sure other countries have more testing to make the field more fair across the board.

Category A — assigned to countries with worst testing habits

- Must have at least 3 or more out of competition tests leading up to International championships or else they will not be able to compete
- Zoom meeting enable USADA to be able to work with athletes in their own language, making things easier

WADA

- RusaF decision (what is this?) — Aditya Kumar will explain to us per Bernard Lagat's request

Nick Christie

10:40AM

So given the AIU's response to anti corruption and other non doping matters, why hasn't the AIU banned the president of the Mexican Athletics federation. Antonio Lozano was banned from sport by the Mexican court but has not stepped down as the Athletics president.

Mary Wineberg

10:41AM

Thanks for the information! I appreciate you all!

Allison Wagner is our contact for WADA
Brett Clothier is contact for AIU/USADA

**Please reach out to me with questions for USADA -
awagner@usada.org.** You can text/call as well, my number is **802.380.0688**

Nick Christie

10:50AM

Why was RUSAF also allowed to send a team to Nairobi since they had already used their quota of 10 athletes for Tokyo? The article seemed to indicate that the 10 athletes was across all world athletics series events

Nick Christie

11:02AM

Ahead of the Olympics athletes were banned by AIU for not adhering to rule 15. But the bans came about a week after the entry deadline had closed so some athletes were denied participation. Is there a way to get these bans out before the deadlines of entry?

Sports Marketing

Athletes are the BEST models for big campaigns. Even if companies don't want to have actual "Sponsors", allowing athletes to be part of commercial campaigns would be amazing, lucrative, and doesn't take too much time out of training schedules.

This can be great for athletes who are still building social followings too

Right now only available for Tier athletes and there's only one Tier now so....

Wallace said they're working on stuff for us others, too. In process.

We can contact our marketing person via Wallace. She talks to grantors and sponsors all day.

It's the Creative Agency that comes up with the campaigns—Creative Agency of those companies/sponsors

Chari Hawkins

11:19AM

The great part is that athletes can... be athletic. We've all seen the awkward running commercials... this is a great way to include them

Chari Hawkins

11:23AM

Would it be worth it to start a committee for track and field marketing? For athletes to come up with concepts with or for sponsors and then send out opportunities to all athletes to apply for? Maybe that would be the most, but I think it could be really cool.

Key: Media and commercial interest are interested in our Olympic movement (when posts focus more on Olympic movement)

TOYOTA want to connect with membership and regional opportunity. They don't want to sponsor any more teams. They want to be able to turn over to local dealerships to actively create leads to sell cars.

Here is the AAC Suggestion/ Idea form

<https://app.smartsheet.com/b/form/1930031ea14347cea30d3d13ba36db7c>

Chari Hawkins

11:35AM

Every athlete has a story. Every athlete is doing something that others aren't. We are putting our lives on hold to dedicate them to a tiny chance to make a Team.

Chari Hawkins

11:36AM

I would say if you are an athlete looking for a sponsor, write down your story, and then start reaching out to companies and TELL your story. you will find companies that resonate with you, admire you, and want to work with you. You don't need thousands of followers. Use YOU!

Kendra Chambers

11:39AM

Any other comments or questions for Sara Hollis with Athlete Marketing

Email: sara.hollis@usاتف.org

USOPC AAC Strategic Plan - Elizabeth Ramsey

High Performance

10am-1pm I came in at 10:48am PST

Michael Bennett

11:35AM

That's is very challenging because it is hard athletes to make that jump from a collegiate level to the elite professional level

The main challenge is that most post-collegiate athletes on the bubble or raising elite level athletes are often self-coached or have a volunteer coach in the local community or at their former college to coach them as able to allow them to continue

This means that alot of those athletes that may have potential move forward on the elite level may not make that transition. I have been there, and I am sure many athletes have such as Kendall know how it is.

Where you are 21, 22, 23 years old limited knowledge and experience related to coaching, sports science, program design, so forth that does not have the full opportunity to move to the next level in their sport.

....and even if they have worked to have a better understanding of those items it is financially a struggle for the families and the athlete.

That is why I believe their needs to be more focus in growth in the Olympic Development program to see that we can capture more of those athletes that are up and coming/ on the bubble post - collegiate athletes with the potential for international medals.

i have some comments and suggestions related to growing the olympic development group

Note: Kendall was in this meeting and speaking a lot

MY NOTE: I want to know more about the 'Coaches Medal Bonus Program'

Sharon Gruttadauro

11:45AM

and even if they have worked to have a better understanding of those items it is financially a struggle for the families and the athlete.

Very true. It can be a struggle for post-collegiate athletes that do not get a major sponsorship contract out of college. If Nike or Adidas has a full roster of athletes or is only signing one or two athletes that year then you will not have funding or access to high level coaching.

Michael Bennett

12:35PM

That is why I strongly believe there should a significant effort to build the Elite Development Program to allow athletes that are not sponsored by a major apparel company to continue in the sport of Track & Field to the Elite Professional Level

I have some comments related to options Elite Development Program

Dr. Mark Troxler

12:41PM

Science is a valuable resource for USATF!

Melita Aquino

12:46PM

should athletes have to choose between paying bills and receiving support at meets?

END NOTES