



or USATF Pacific Board of Athletics Meeting
PM, Sunday, September 20, 2020

Members present: Fred Baer, Bill Bartel, Carl Bryant, Shirley Connors, Andy Crawford, Michael Davidson, Brooks Esser, J.R. Heberle, Irene Herman, Cris Houston, Phil Leake, Jim Manha, John Mansoor, Leroy Milam, Joseph Ols, Ajay Padgaonker, Don Porteous, Beth Price, Jon Price, John Shirey, Dave, Shrock, Charlotte Sneed, Kendall Spencer, Robyn Stevens, Peter Tapia, Stephanie Trafton, Mark Winitz

Guests present: Chris Lucey, Dante Martinez, Bradley Clinton, John Knowles, Lloyd Stephens, Stacey Noble, Don Collins, Thad Moren, Jorn Jensen, John Harmon, Earl Downing, Edmundo Vitocruz, Brendan O'Leary, Liisa Nichols, Kisha Larkins, Ryan Cowley, Traevon Williams, Heike Mansoor, Joe Nemeth, Lauren Hansen, Gail Decatur, Enrique Henriquez, Don Mosbacher, Rory Osborne, LaWanda Young

1. Approval of May 19 meeting minutes: Esser moves to approve May 19 minutes, Shrock seconds. Motion carries.
2. Treasurer's Report - Heberle/Mansoor- Reports can be found on the meetings page on USATF Pacific website. Currently we have a positive cash flow but a projected \$25K loss for 2020. We have large reserves to keep us going next year. Sanctions will be less because of a lack of available venues to compete in as well as the mandates against large gatherings plus change mandated by national reducing what associations can charge locally for some events. Our membership could be greater this year due to high schools forming clubs to practice instead of forming the high school team.
3. 2021 Budget Proposal- Heberle moves to approve 2021 budget as uploaded to the meeting site with two additional edits as offered. Shrock seconds. Discussion follows. Sanction income is projected lower but due to reserves we are planning a return to somewhat normal competition in 2021 and have the ability to fund our normal schedule. Sneed calls to question the vote. Motion carries to approve 2021 Budget.
4. 2020 USATF Annual Meeting – Shrock. Meeting will be held virtually December 3-6. Nomination/selection of delegates and alternates - Herman. Below are the delegates representing the PA in general session voting at the annual meeting. This list is distinct from other funded committee representatives who may be attending.
 - a. Carl Rose W T&F Alt D
 - b. Fred Baer Men T&F D
 - c. Joseph Ols Mstr Chair D
 - d. Jon Price RW Chair D
 - e. Carl Bryant Youth Chair D
 - f. Andrew Crawford Open Men Chr D
 - g. Tom Bernhard Athlete Mstr & MLDR D

- h. Charlotte Sneed President D
- i. Phil Leake Officials Chair D
- j. Cris Houston HS Coach Alt D
- k. Ajay Padgaonkar Cert Chair D
- l. Dave Shrock College Coach D
- m. JR Herbele Paralympic D
- n. Kendall Spencer Athlete D
- o. Angie Longworth WLDR D
- p. Stephanie Trafton Athlete D

Shrock motions that the PA reimburse 2020 PA delegates for early registration fees. Crawford seconds. JR comments that this is clarification of our current funding schedule and will cost the association less due to zero travel costs. Motion carries.

5. USATF Pacific Foundation update — John Shirey. The Board of Directors has increased to 8 members. Jay Abbott (Past Pres), Kim Conley, John Shirey (Pres), Stephanie Trafton (Sec), Rick Berman (CIO), Scott Bauhs, Michelle LaSalla (CFO), Kendall Spencer. Foundation has good financial standing and is ahead of where it was last December, recovering all losses from early spring. 5 athlete grants have been awarded a grant for 2020. 12 coaches were supported in level 1 training school in January of 2020. The annual fundraiser is planned for early October.
6. JMM Contract Renewal 2020-2024 – Sneed. Herman clarifies that JMM is an independent contractor and is not considered staff of the PA. We submitted a proposed contract to JJM and Associates (John and Heike Mansoor) to fill the role of CEO until 2024. JJM has the first right of refusal.
7. USATF Connect: SafeSport and Club registration – Houston. Houston oversees the implementation of SafeSport education/training to the association’s athletes, coaches, administrators and clubs for our association. Please note that SafeSport will need to be renewed every year starting in 2021. The status of members’ SafeSport certification is available on USATF Connect. Please contact Houston for any questions related to SafeSport. Shrock reminds all to go to SafeSport website to report any suspicious activity involving any athletes of any age, coaches. We must lower tolerance for anything related to suspected SafeSport violations. Heike reports that to be able to renew, club coaches and 2021 sanction holders need to be 3-step compliant (membership, SafeSport, background checks).
8. Discussion if sanctioned event directors needed to be 3-step SafeSport compliant: The requirement of requiring event directors who request a USATF sanction to be USATF 3-Step SafeSport Compliant is being discussed and evaluated by USATF. Currently, event directors must agree to adhere to SafeSport guidelines, but they are not required to be USATF 3-Step SafeSport Compliant. This issue is not unique to USATF, but USATF must ultimately make sure it complies with all necessary requirements from the USOPC

and the US Center for SafeSport in its efforts to create a safe environment for all individuals who participate in our sport.

9. Increasing USATF and association diversity – Herman. Herman is working in the Diversity and Inclusion Task Force and will present a clear definition of diversity to the Law and Legislation Committee to amend the current USATF Governance Manual Article 2 Definitions. Bryant asks what the procedure is for event management receiving complaints of youth athletes competing in events in their preferred gender not consistent with their birth certificate. Shrock addresses this and says that in USATF sanctioned events, all athletes regardless of age can compete in events in their gender preference. Another competitor in that event must file a protest if they dispute that athlete's eligibility. At that point, the meet referee must determine the athlete's eligibility based on IAAF rules. Currently, IAAF specifies gender based on the athlete's birth certificate. Any disagreement with management's decision regarding athlete eligibility should be filed as a grievance with the national office. For more information please visit <https://www.flipsnack.com/USATF/usatf-diversity-leadership-committee-guidelines-for-gender/full-view.html>
10. Officials certification and certification fee reimbursement – Padgaonkar. 2021 is a recertification year, all officials certifications expire at the end of 2020. The certification fee of \$20 has been paid by the association in the past and the association will continue to find a way to pay this fee or reimburse the fee to the officials directly. USATF Connect is currently the portal to pay for all fees including the official certification fee.
11. Strategic Plan status for 2021/22 – Winitz. Overview of the past plan procedure and look toward the future plan for the next Olympiad 2021-2024. Current strategic plan is on the meetings page. Please send Mark ideas to incorporate into the next plan.
12. HoF-Tom Moore-Assoc Service Awards for 2020 - Milam. Please send names to Leroy for Hall of Fame awards. The committee will determine the awardees. There are many people in our association that are very deserving.
13. COVID -19 Return to practice and competition protocol – Shrock. Go to usatf.org/covid19 for updates on return to practice/competition guidelines. Regulations are set by the local county health organizations. A meeting to discuss the JO meet is planned for early October. Many HS's have opted to begin their cross country season in January, with track and field following in April.. The DI universities and colleges have the funds to test athletes so they are allowed to proceed with practice. The HS and D2, and community colleges etc. are unable to afford to regularly test therefore they will not proceed with return to practice/competition until the spring.
14. Competition Status Update – Mansoor.
 - a. Fall XC Status- NCAA: decision is pending to move the XC National Champs to March 2021. CIF has also pushed XC Champs to March of 2021. PAUSATF still

may host a cross country competition in late 2020 in El Dorado County on State Park property. The number of participants would be small and the format could be a relay where athletes are spread out with limited exposure.

- b. 2021 Track and Field: PA is still planning on hosting 2021 US Masters Championships in July of 2021. Youth XC grand prix has been cancelled. We are still waiting on the 2022-26 NCAA decisions for hosting regional and national competitions.

15. Future Meetings: November 17th via Zoom

16. Committee Reports are available on the meetings page

Esser motions to adjourn the meeting. Herman seconds. Motion approved.

Respectfully submitted,
Stephanie Trafton
Board Secretary