



Executive Board Meeting - Minutes

Sunday November 3, 2019 – 1PM

Charles Murphy's Home:

379 W. Conejo Ave

Tracy, CA 95391-1086

209-221-7018 Home

I. Call to Order @ 1:05 PM

II. Roll Call

A. Phil Leake, John Shirey, JR Heberle, Jim Manha, Charles Murphy, Bill Bartel, Shirley Connors, Joe Van Zant, Leon Glover, Jim Hume, Ajay Padgaonkar, John Lilygren

III. Approval of Minutes from June 2019 Exec Board Meeting

A. Approved

IV. Reports

A. Chairman (Phil)

1. Thanks for Charles hosting the meeting
2. Annual meeting raffle: \$1774
3. Foundation has received \$150 K from George Kleeman's estate. Foundation's policy is to use only earnings from the gift and maintain the principal.
4. Still need help going through George's stuff (5 more file cabinets, inventory of Officiating Equipment). Phil to coordinate with John Mansoor.
5. UC Berkeley has a new coaching staff.

B. Training/Clinics (Bill/Jim)

1. Potential Certification/Training Clinics in Modesto area
 - a. Jan 11 @ ARC
 - b. Feb 8 @ Chico (small; Throws + 1)
 - c. Hoping Feb 9 in Bay Area. John Rembao has offered Los Gatos High. Bill is still looking for other venues. [CARLMONT?]
 - d. Reno: Intro Class on Sunday after the National Meeting
 - e. Dave Soeth & Dave Shrock are interested in putting on Intro Clinic in Stanislaus area. Want minimum 5 - 10 attendees.
 - f. Hartnell (Chris Zapeda) is interested in hosting a clinic. Bill suggested they get in touch with Monterey Peninsula College and get enough High School coaches to sign up.
 - g. Hume: Do we want to train people to become officials if they don't get certified? 3 point certification: Background check (NCSI), Safe Sport, Certification.
 - i. Consensus is we want to train people who will become certified, not just get trained.
 - ii. Would be great to have computers at clinics so people could pay membership, pay for background check, etc.
 - h. Training Clinic offerings:

Clinic Title	Reno Dec. 8, 2019	ARC Jan. 11, 2020	Chico Feb. 8, 2020	Bay Area (TBD) Feb. 9, 2020
Introduction to T&F Officiating	X	X		X
LDR/Race Walk – all levels		X		X
In Depth Classes				
Starter Clinic		X		X
Pole Vault		X		
Horizontal Jumps		X		X
What You Learn from Experience		X	X	
Throws		X	X	X
High Jump				X
Clerk/Start Line Clerk		X		X
Officials Coordinator		X		
FieldLynx				X
Implement Inspection				X

- Several Workshops will be offered at the 2020 Cal Berkeley All-Comer Meets. Note that after instruction, students will be expected to work their event.
- 2020 Starter Practicum: Leroy Milam and Jim Manha will host this clinic during January and February at Los Gatos High. Date: TBD

C. Certification (Jim)

1. Numbers game.
2. 95 need to renew Membership by end of 2019; 111 need to renew by end of 2020
3. New website will not allow USATF to do multiple years of signup. Signup now for multiple years.
4. 35 need NCSI checks in 2019; 139 in 2020
5. Recertification is up in the air. There are two camps: the test should be as stiff as possible; or, the test should only be a review.
6. All (203 in PAUSATF) need to do SafeSport by March to remain active.
7. 29 PAUSATF officials applied to work National meets in 2020.

D. Awards (Leon)

1. Awards ceremony was one of the most “interesting”
2. Dr. Glover applauds the extra awards: Atta Boys and Chair’s Hard Workers

V. Old Business

- A. Mentoring System (Joe Van Zant) See handout. Forms to be added to website.

VI. New Business

A. PAUSATF Foundation, Officials Training Funds (John S.)

1. We have received the Kleeman bequest. There are no conditions attached to expenditure of that money. Foundation board needs to know if there will be a request to pay fees to rent facilities for Training Clinics.
2. We raised \$1774 at the Officials Annual Meeting.
3. We have access to Pacific Association's email list with 20,000 names. Our first mailing did not get much response. Those who did respond are officials.

B. Officials Stipends/Donations to PAUSATF (Joe Van Zant, Mike Bower)

1. A handout of the pay structure based on So Cal Association's policies was reviewed.
2. A handout on existing guidelines (from John Murray & George Kleeman) for supporting officials was reviewed.
3. A draft survey of officials regarding pay was reviewed.
 - Jim Manha: If Stanford is required to pay individual officials, they will reduce the number of officials used for their meets. (Lilygren: This is what happened at UCLA when So Cal required paying officials.)
 - Van Zant: Some officials have asked me to ask about pay now that I am on the Executive Committee, so I am.
 - Murphy: Officials are going to work the meets they want to work, regardless, so I'd rather not rock the boat.
 - Hume: Suggest we put this conversation on the back burner until we get more information about what is being done in other associations.
 - Manha: Has offering pay increased the number of officials willing to work?
 - Van Zant: American River got more.
 - Bower: At Cal, the numbers did not increase significantly.
 - Murphy: You don't get paid to go to Chico, but they treat you right.
 - Bower: We can't cover our large area in the way it needs to be covered.
 - Motion to table pay discussion approved.
 - Leake: We can still send out the existing guidelines again. I need to send Stanford their bill for this year.

C. Officials Recruitment/Marketing. (Phil)

1. Leake: The officials recruitment brochure has not been updated in at least 10 years
2. Others: How do we retain parents as officials after their kids graduate?
 - The Association has a presence on Facebook.
3. Do Community Colleges still have officiating classes?
 - ARC cancelled theirs due to low enrollment.
 - CSM doesn't have officiating classes.
4. Shirey: How do we market the enjoyment we get from track & field and capture that interest? We shouldn't get hung up on age groups; we need more officials, period. Age of officials is an age-old problem. (Lilygren: Years ago at an Annual Meeting, I was talking with the coach at William and Mary.



He said he made his athletes join the Officials Association so that they would learn the rules. Some of them actually became officials after graduation. We might talk with the local coaches and gauge interest with their athletes.)

5. Marketing Services are expensive.

- Van Zant: Do we have someone in our association with this expertise?
- Heberle: The association Marketing Chair position is currently vacant.

D. Officials Election Date Changes. (Phil)

1. Heberle: Procedures for committee elections are given in the Association Bylaws. So, each committee's operating procedures do not need much detail beyond the list of elected officers.

E. Amending Election Operating procedures to Coincide with General PAUSATF Officer Elections.

F. USATF Annual Meeting

1. Hume: We get 3 votes in the Officials Committee.

G. Stanford Officials and Meets/Sonny Maynard's new role (Jim M.)

H. Next meeting: Sunday, March 8, 2020, 1 PM, at Charles Murphy's house. (Take note of the beginning of daylight saving time.)

I. Motion to adjourn approved. Adjourned at 3:59 PM.

A numbers game for PA/USATF officials - Sunday, November 3rd, 2020

260 total officials

57 = Master Level

53 = National Level

70 = Association Level

81 = Apprentice Level

2013 = 1

2017 = 20

2014 = 4

2018 = 23

2015 = 4

2019 = 14

2016 = 6

Where do the bodies lie?

232 = Track & Field

65 = with LDR certification (23 LDR only)

14 = with RW certification (6 RW only)

231 with T&F Certification

54 at Master Level

45 at National Level

60 at Association Level

72 at Apprentice Level

About USATF membership

95 need to ReNew USATF membership 12.31.2019

111 additional have USATF membership until 12.31.2020

26 additional have USATF membership beyond 12.31.2020

About those NCSI Background Checks

35 will need to ReNew in 2019

139 will need to ReNew in 2020

84 will need to ReNew in 2021 (78 during ReCert season)

About that SafeSport Training

57 = Newbies 2017, 2018, and 2019 - probably won't need to take the new version of SafeSport until next year.

203 = Will need to ReNew their SafeSport training by March 31st, 2020.

OFFICIALS WHO APPLIED FOR 2020 NATIONAL MEETS

ID	Cert Level	T&F Cert	RW Cert	2020 App	Name
1	M	T&F		Yes	Abbott, Jay
2	M	T&F		Yes	Aro, Michael
3	M	T&F		Yes	Bartel, William "Bill"
4	M	T&F		Yes	Benoy, Robert
5	M	T&F		Yes	Boyle, Dennis
6	M	T&F		Yes	Brown, Michael "Mike"
7	M	T&F		Yes	Hawkes, James "Bill"
8	M	T&F		Yes	Hayes, Theodore "Teddy"
9	M	T&F		Yes	Heberle, J. R.
10	M	T&F		Yes	Herman, Irene
11	M	T&F		Yes	Leake, Phillip
12	M	T&F		Yes	Lloyd, Dennis
13	M	T&F		Yes	Makinson, Bruce
14	M	T&F	RW-A'16	Yes	Manha, Jim
15	M	T&F		yes	Murphy, Charles
16	M	T&F		Yes	Murray, John
17	M	T&F		Yes	Murray, Mary Susan
18	M	T&F		Yes	O'Leary, H. Brendan
19	M	T&F		Yes	Osborne, Rory
20	M	T&F	RW-M	Yes	Padgaonkar, Ajay
21	M	T&F	RW-M	Yes	Price, Elisabeth
22	M	T&F	RW-M	Yes	Price, Jonathan
23	M	T&F		Yes	Rauch, Robert
24	M	T&F		Yes	Rodriguez, Lawrence (Lar
25	M	T&F		Yes	Shirey, John
26	M	T&F		Yes	Thompson, Robert "Bob"
27	M	T&F		Yes	Thompson, Suzanne
28	M	T&F		Yes	Youmans, Mark