



USATF Pacific Board of Athletics Meeting Minutes
Foster City Community Center, Foster City, CA
Tuesday, September 22, 2015
Unapproved

Members present: Fred Baer (M T&F Ch./Media Ch.), David Bartholomew (Treas./Coaches), Tom Bernhard (M LDR Ch.), Verity Breen (W LDR Ch.), Carl Bryant (Youth V.-Ch.), Cynci Calvin (Comm. Ch.), Joanne Camargo (Youth), Shirley Connors (Officials), Bill Dodson (M LDR/MUT), J.R. Heberle (Secy.), Irene Herman (1 V. Pres./Membership Ch.), Al Hernandez (Coaches Open/College), Jim Hume (Officials Cert. Ch.), George Kleeman (Past Pres.), Hollis Lenderking (Masters LDR), John Mansoor (Exec. Dir.), Leroy Milam (Awards Ch.), Jennifer Oliver (Coaches Youth/HS), Joseph Ols (Masters T&F Ch.), Elizabeth Price (Youth RW Ch.), Jon Price (RW Ch.), George Rehmet (Para), Deborah Sample (Youth Records Ch.), Charlie Sheppard (Para Ch.), Dave Shrock (Pres./Coaches Ch.), Charlotte Sneed (Youth Ch.), Allan Stanbridge (M LDR), Duane Wolterstorff (Youth Treas.).

Guests: Cris Houston (Youth), John Seto (MastersRankings.com).

Prior to the meeting: Pacific Association Service Awards presented to Fred Baer, Tom Bernhard, Joanne Camargo, Hollis Lenderking, Heike Mansoor, Leroy Milam, and George Rehmet. Tom Moore Awards presented to Al Baeta, Bert Bonanno, Jerry Colman, Dave Rhody, Charlie Sheppard, and Bob Shor.

7:27 pm: Call to order and roll call of BoA members.

New At-Large Presidential Appointees

Shrock: Jim Hume and Bob Shor join Don Collins as at-large members of the BoA.

Review and approval of previous meeting minutes (Heberle).

Motion to approve minutes **passed** (Kleeman/Bernhard/unanimous).

Treasurer's Report and 2016 Budget

Shrock: 2016 budget used a start-from-zero budget process, without automatically rolling forward line items from previous years. New committee expenditures should be tied to the Strategic Plan. The BoD met to review the proposed budget and gather clarifications from committee chairs by phone.

Treasurer's Report (Mansoor): At this point in the year we have a positive cash flow. Investment returns for this year are not good, but we have not lost any principal. We are invested conservatively, and the Fed has not raised interest rates. **Motion** to approve the Treasurer's report **approved** (Bartholmew/Hernandez/unanimous).

2016 Budget (Kleeman): Proposed deficit is about \$5k less than 2015. We have not actually had a deficit (at year's end) in many years. Total membership is about what was expected, although paper applications were higher than expected. Shrock: Income is primarily from sanctions (mostly LDR) and membership. In 2015 we have the highest membership we have ever had (7507 as of Sept. 22). Mansoor: The \$35k of expenses for 2016 JO T&F Nationals is for our being in charge of implementing certain aspects of the meet related to the competition. We are contracted with the Sacramento Sports Commission to do these things. Kleeman: Prize money total is up since there are more events. For Communications, the website expense is decreased since the new website is up, but there are increases for a website manager, and for athlete profiles to be written since we are hosting JOs. Shrock: There is an increase from \$800 to \$900 per person for Annual Meeting expense reimbursement since the 2016 Annual Meeting will be in Orlando. It will likely be reduced for 2017 and 2018 since the meeting will be in Columbus. It is also increase for the Youth delegates. Kleeman: Equipment budget is increased to purchase an additional set of implement inspection equipment (e.g. Trackmaster), and \$500 of increase requested by Youth. Wolterstorff: I understand that the purchase equipment will belong to the Association and not to the Youth Committee, but can we move the \$500 back to the Youth budget for accounting purposes. Otherwise it is just part of the whole equipment budget. Mansoor: We will create sub-

categories under the Equipment line item for committees as appropriate. Bernhard: We will be losing our Grand Prix scorer. We will need someone to evaluate the existing computer code and update it. It could cost \$2k or it could be free, but it needs to be done. Mansoor: Can we use the \$1k increase in the Ultra GP to pay for the code? Bernhard: We increased all three GPs closer to what they used to be, since sanction income has increased. 80-90% of the code exists, but modifications are needed, particularly to Ultra team scoring. I would prefer to take the money proportionally from all three GPs. **Motion** that the LDR admin budget be increase by \$2000 for evaluating and creating a scoring program for the Ultra Grand Prix (Bernhard/Baer). Discussion: Calvin: From working on the website I see how needed this project is. Herman: **Friendly amendment**, up to \$2k. Bernhard: **Accepted**. Shrock: Friendly amendment, any cost overrun will be taken from the year-end LDR GP prize money. Bernhard: **Accepted**. Mansoor: This is a Grand Prix expense, and should be taken from the Grand Prix budget (instead of LDR admin). I would prefer to table this item until the next meeting, and put out a request for proposals to the people we have identified who can do this work. Sneed: Knowing that the GP starts in February, how long would cost research take? Bernhard: Someone is going to have to look at the existing code and a list of requirements that will come from Bill Dodson and Hollis Lenderking. Maybe 10 or 20 hours of work. Breen: I suggest we don't put out a value, unless we first assess what it will actually require. Bartholomew: We can keep a maximum amount, but not publicize that cap while soliciting bids. Baer called the question. **Motion passed as amended** (unanimous with one abstaining). Milam: I have presented more awards tonight than we have in the past five years. However, the budgeted amount for Awards seems enough. Kleeman: Officials budget is increased to pay the National Officials Committee \$15 per official for new officials and recertification. Hume: Many officials will recertify in 2017. Kleeman: We will change from \$6k to \$3250 for 2016, and account for the rest of the certifications in the 2017 budget. Shrock: \$250 committee admin fees have been eliminated, unless committee chairs asked for it in their budget proposals. Ols: **Motion** to add \$250 to Masters admin for website work, for a total of \$350 (Ols/J. Price). Discussion: Calvin: In the Communications Committee section, there is a line item for website manager (who is currently me), which should cover this expense. Committee chairs can contact me to have updates made to the website. Ols: **Motion rescinded**. Kleeman: **Motion to approve** the 2016 budget as amended **passed** (Kleeman/Bernhard/27-0-0).

Shrock: Committee chairs, please look forward to the 2017 budget, and place items in the Strategic Plan to match your planned budget requests.

Sneed: **Motion** to increase 2015 budget for Youth Meet Support Pay to Clubs from \$10k to \$12k (Sneed/Wolterstorff). Discussion: Shrock: We have just approved \$12k for this item in the 2016 budget. **Motion passed** (27-0-0).

Annual Meeting Delegates

Shrock: The Operating Procedures prefer that funded delegates have attended at least 2 BoA meeting in the 15 months prior to the meeting. Our new Women's T&F Chair has not. I ask that she be allowed to receive funding. Evans: I do a lot of coaching on Tuesday nights. Baer: Motion to allow Dena Evans to receive delegate funding (Baer/Sheppard). Discussion: Wolterstoff: If not approved, do we have someone else who we would send for Women's T&F? Shrock: No. Hernandez: If she is willing to be involved as Women's T&F Chair, we should approve it. Mansoor: We used to meet on Wednesdays, but that conflicted with high school dual meets. It is important to send people to the Annual Meeting who actually work in the area that they represent at the meeting. **Motion passed** (27-0-1, Evans abstaining).

Bernhard: Lloyd Stephenson has resigned from the position of Masters LDR Chair. Mansoor: Dave Bartholomew is an LDR runner.

Mansoor: Since Dave Shrock has a vote from another committee, he does not need to be a Pacific delegate.

Mansoor: We don't have an elite athlete as of now. Usually the National Athletes Committee comes back after our delegate selection meeting and gives us an athlete that we need to fund (by rule) as a delegate. Bernhard: One third of Men's LDR delegates are active elite athletes, so I'd be willing to switch to the Masters LDR

position to open up that spot for an elite athlete.

Kleeman: Being a delegate does not mean being funded.

Discussion of Athlete delegates.

Strategic Plan

Shrock: Since we are short on time, send reports to Mark Winitz.

Foundation Report

Kleeman: We gave 9 grants to T&F athletes this year. One was race walk, 4 field, and 4 track. 5 made it to the USA Championships. We gave 8 grants to coaches. This year, we will have 6 grants for Marathon Trials B standard qualifiers (A qualifiers are funded by National). Over the next year, we will give out \$16k, and we have funding available for most of that. We can always use more funding. Evans: We have more grants available than we have people who are applying for it. Shrock: George and Dena can draft a letter that I will distribute to high school and college coaches to increase awareness. Wolterstorff: So we are giving out \$16k, \$12k of which comes from the Association. Is the goal to make the Foundation self-sufficient? Kleeman: Yes, but we need more volunteers to run and market the Foundation. Originally, we intended to transfer the Association's cash reserve to the Foundation, in order to protect that money. Breen: People with money want to give it to organizations that are visible. Kleeman: We have about 40 people on the elite athlete list that qualify for funding.

Delegates

As a result of a written-ballot vote of the BoA, George Kleeman, Shirley Connors, and Beth Price will be at-large delegates. Dave Bartholomew is the alternate.

Awards Committee

Milam: Send me names of people who would be good candidates to serve on the Awards Committee. The process worked better by committee. We met over the phone. Hall of Fame inductions will happen on November 17 prior to the BoA meeting. Inductees will be Harry Marra, Rick Milam, Barbara Miller, John Powell, Suzy Powell-Roos, and Mac Wilkins.

Venue Database

Shrock: Bob Thompson has completed collecting information on venues that can be used to host meets. That information is now on our website.

Club XC Nationals

Herman: We received 1200 shirts from Nike. We need to supply an additional 700.

New business

John Seto: MastersRankins.com was started in 2003 to bring USATF Masters rankings to the general public. In Feb. 2014 we decided to take on the world, promoting our mission of getting older people healthier through participation in T&F. We are athlete-centric. We would like you help us reach out to athletes to see how they would like the site to be improved. 2007-2013 we had fewer performances added that we have added since 2014. We formed a 501(c)3. We also need your help to bring corporate sponsors to us.

9:56 pm: **Motion** to adjourn **passed** (Kleeman/Baer/unanimous).

Next Meeting: November 17 at Heather Farms in Walnut Creek.

Respectfully submitted,
J.R. Heberle