



USATF Pacific Board of Athletics Meeting Minutes
Heather Farms Gardens, Walnut Creek, CA
Tuesday, January 20, 2015
Unapproved

Members present: Fred Baer (Treas./W T&F Ch./Media Ch.), David Bartholomew (Coaches/At-large), Tom Bernhard (M LDR Ch.), Verity Breen (W LDR Ch.), Joanne Camargo (Youth Ch.), Don Collins (At-large), Shirley Connors (Officials), Bill Dodson (M LDR-MUT), J.R. Heberle (Secy.), Irene Herman (V. Pres./Membership), Al Hernandez (Coaches), George Kleeman (Past Pres.), John Mansoor (Exec. Dir.), Leroy Milam (Awards Ch.), Joseph Ols (Masters T&F Ch.), Elizabeth Price (Youth RW Ch.), Jon Price (RW Ch.), Charlie Sheppard (Para), Bob Shor (Youth), Dave Shrock (Pres./Coaches Ch.), Lloyd Stephenson (Masters LDR Ch.), Peter Tapia (Medical Services Ch.), Bob Thompson (Officials), Phil Watkins (Equipment Ch.), Duane Wolterstorff (Youth Treas.).

Guests: Cris Houston (Youth), Charlotte Sneed (Youth XC).

7:36pm: Call to order and introduction of BoA members and guests present.

Eulogy & moment of silence in remembrance of Thom Trimble (Bernard).

Secretary's Report (Heberle):

Review and approval of previous meeting minutes. **Motion** to approve minutes as amended **passed** (Kleeman/Herman/unanimous).

Treasurer's Report (Baer):

At this point the net income for 2014 is \$96k. Several areas have more income than budgeted including sanctions at 38k which is not a final figure, investments at 15k, and JO XC +7k. John Mansoor: membership numbers are up. Sactions budgeted to make 45k, instead stands at 85k net at this point. Monthly financial reports of online sanctions don't break info down by year. Some big events are applying for refunds due to low turnouts. We shouldn't get used to spending this windfall, since some events are likely to implode due to competition against each other. No tax concern for Pacific since the IRS only cares about timing of money going in and out of our bank account.

Shrock asked Herman in memberships report to highlight groups that grew. Thank you committee chairs for the work you and your committees do; our membership exceeded 7000 for the first time in several years. Youth TF GP series, XC GP are successful. Herman: Most concern with youth; only 900 signed-up YTD vs. over 3500 at end of last year.

Motion to approve financial report **passed** (Kleeman/Stephenson/unanimous).

Club renewal issues (Herman):

Is your club on the club list? An adult LDR club signed up and renewed online. National notified the club that they need to go through TC Logic since it is an adult and youth club. After the club did TC Logic they appeared on the club list. Camargo: All adult coaches & volunteers with a youth club must go through TC Logic. Wolterstorff: Retired coaches don't drop off the list until March. How do we get them off? Shrock: Please email Heike Mansoor who will forward the question to National.

Website renovation progress report (Shrock):

Wordpress interface is a nice improvement, but site is a work in progress. Every cmte please contact Cynici to get access for your cmte to make instant edits to your webpage. We are looking at Google ads or other ads for income to use to pay someone to make updates to the webpages. Wolterstorff: Should ad something about the Boards on the front page. Breen: Are event calendars still being filled out? Could the calendar be

a list of events instead of a calendar grid? A list would be quicker to scan.

Logo and Branding update (Shrock):

National has adjusted our logos. National has made a point of Pacific needing to conform to branding guidelines. Please contact Cynci Calvin for correct logos. Heberle: Ask Cynci or J.R. or Heike if you are not sure of the correct names for your meets.

Possible addition of a 2nd Vice-president to the Association Board of Directors:

Motion to more forward to add a 2nd VP (Baer/Heberle). Shrock asked Kleeman to draft a bylaw change. Motion tabled.

Timeline for 2016 BoD and committee election cycle:

Shrock: Bartholomew and Charlotte Sneed are on the election panel. Jeré Summers will ask for a member from the athletes committee.

Nominations accepted from the floor: Shrock for President (Hernandez/Connors). Herman for VP (Hernandez/Collins). Wolterstorff for Treas (Sneed/Shor) [Note: Wolterstorff withdrew his nomination via e-mail to the Association office on March 1.]. Heberle for Secretary (Hernandez/Sheppard).

First reading of bylaw amendment to add a 2nd VP.

Amend Article 4 as follows:

The elected officers of this Association shall be:

- (a) President
- (b) First Vice-President
- (c) Second Vice-President
- (d) Treasurer
- (~~e~~) Secretary

Amend Article 6 by adding section (c) as follows and renumbering existing sections:

(c) **Second Vice-President:**

The Second Vice-President shall

- (1) Be a non-voting ex officio member of all committees.
- (2) Also perform the duties of the President in the case of disability of the President and First Vice-President until a successor is named.
- (3) Mentor committee chairs.
- (4) Insure consistency of operating procedures for the Association and its committees.
- (5) Oversee the operation of the Association website.

Amend Article 9 as follows:

(a) The Board of Athletics shall be composed of the following:

- (1) The Association Officers as listed in Article 4. ~~The President, Vice-President, Treasurer and Secretary of this Association.~~

First reading of bylaw amendment to change the definition of membership of the Athletes Committee.

Amend Article 11 as follows:

(a) The Athletes Committee shall consist of all currently registered athletes in the Pacific Association ~~that~~ who have been selected to represent the USA in international competition within the last ten (10) years, or

who have a performance equivalent to the qualifying standard for any of the following: a National Championship (open), a National Junior Championship, the NCAA Division 2 standard, or the Olympic standard for the Marathon or Race Walk in the last four (4) years. It shall encourage and foster the active participation of athletes in the activities of this Association, including meetings of the Board of Athletics and appropriate committees. It shall serve as a source of reference, opinion and advice to the President, Board of Directors, and Executive Director on matters relating to athletes.

Officials Clinics update (Connors):

Practicums at Cal and Davis. There are several clinics remaining. See Association website under Officials for details.

Determination of spring BoA meeting date:

19 May or 2 June. 3rd Tuesday of May is a busy time for coaches, officials, etc. due to HS track schedule. Vote by acclamation for meeting date. 1st round: 5/12-10; 5/19-12; 6/2-9; 6/9-13. 2nd round: 5/19-11; 6/2-9. Meeting will be held on 5/19.

Medical supervision report on gender awareness (Herman):

Transgender individuals need to be treated differently for medical purposes. Tapia: An athlete who needed treatment was taking hormones, but had not yet had reassignment surgery. The taking of hormones affects the determination of proper medical treatment. Bernhard: Who determines athlete gender for competition division purposes? Collins: Depends on the level and the state. In CA schools athletes may declare. Mansoor: Internationally is by chromosome testing. Herman: Youth coach should have documentation of a gender change. Tapia: Medical forms now have a gender neutral choice. Bernhard: I will email Bill Roe.

Herman: Check your homeowners or renters insurance for volunteer liability. USATF insurance covers in some situations.

USATF Annual Meeting in Anaheim report (Herman):

Compiled report will be posted on the website.

Shrock: USATF Pacific Masters T&F Championships will be on Sunday, May 31 at Chabot. USATF Pacific (Open) T&F Championships will be on Sunday, June 14 at CSM. Last 2 weekends in June for Youth JO qualifier.

Tapia: One primary medical person must be at each location for meets with multiple locations.

Response by Pacific BoA to IAAF Council nominee selection by the USATF Board at the Annual Meeting :

Shrock: Many of us received an email from David Greifinger. Recap of IAAF Council nominee votes at Annual Meeting. There were no apparent procedural violations by the USATF Board. Stephenson: Distinction between congress and council. Mansoor: The membership slowly gave up its say in USATF. Bernhard: USATF is not at the top of the food chain. It deals with the USOC. **Motion** that ad-hoc committee of Collins, Bernhard, and Thompson draft a letter to send to BoD, who will edit letter and return to BoA, BoA will edit and send to USATF BoD **passed** (Shrock/Stephenson/14-8). [Note: Finalized letter sent to USATF Board on February 21.]

9:59pm: Motion to adjourn passed (Kleman/Hernandez/unanimous).

Next Meeting: March 17 at Foster City Recreation Center (early start at 5:30 pm for Strategic Planning workshop before abbreviated BoA meeting).

Respectfully submitted,
J.R. Heberle