



USATF Pacific Board of Athletics
Meeting Minutes
Courtyard Sacramento Cal Expo, Sacramento, CA
Tuesday, January 21, 2014
Approved March 18, 2014

Members present: Fred Baer (Treas./W T&F Ch./Media Ch.), David Bartholomew (At-large), Carl Bryant (Youth V. Ch.), Cynci Calvin (Comm. Ch.), Joanne Camargo (Youth Ch.), Maria Castillo (Youth Membership), Shirley Connors (At-large), J.R. Heberle (Secy.), Irene Herman (V. Pres./Membership), George Kleeman (Past Pres.), John Mansoor (Exec. Dir.), Beth Price (RW), Jon Price (RW), Charlie Sheppard (Para), Dave Shrock (Pres./Coaches Ch.), Lloyd Stephenson (Masters LDR Ch.), Jeré Summers (Athletes Ch.), Duane Wolterstorff (Youth Treas.)

Guests: Nadine Davis (Youth Track Ch.), Maura Kent (Youth), John Knowles (Youth Coach—Sac Speed Factory)

Call to order at 7:39 pm. Roll call of BoA and introduction of members present.

Moment of silence in remembrance of Dick Connors.

Review and approval of the Nov. 2013 BoA meeting minutes (J.R. Heberle). **Motion to approve passed** (Kleeman/Sheppard/unanimous).

Treasurer's report: Baer: 2013 P&L not yet finalized. Mansoor: We have lost \$6k principal out of \$271k on the bond as of Q3. Went down further in Q4. Shrock: The BoD discussed hiring an investment advisor to review our current investment portfolio for possible adjustment. Mansoor: Probably going to see ~30k more 2013 expenses, so projecting a loss of \$13-14k for 2013. Shrock: Thank you to committees for understanding during budgeting that this will be another break-even or down year. Mansoor: We did shift responsibility for athlete grants for 2014 to the PA Foundation which will attempt to raise money for that purpose. It is critical that the Foundation website be able to capture somebody's interest in about 15 seconds. The SF Marathon has added the Foundation as one of its charities. Most road race directors are not as interested in promoting the wider sport of track and field as we are. Shrock: BoD has approved reimbursing \$631 to Herman for PA caucus breakfast using money left over (if any) from 2013 budgeted delegate funding. **Motion** to reimburse Irene Herman for PA caucus breakfast **approved** (J. Price/Kleeman/unanimous with Herman abstaining). **Motion to approve the report passed** (Kleeman/Connors/unanimous).

USATF Annual Meeting in Indianapolis (Irene Herman): Full delegate reports posted on the website.

Membership (Herman): We are the largest association w/ 2573 members (1527 adults, 252 officials) registered to date in 2014. Youth membership usually picks up before the T&F season.

Shrock: New USATF membership cards are for life, do not show an expiration date, and do not include a numeric code for the association as part of the membership number. 36% of members are electing not to have a physical membership card. National office says the cost savings of not producing cards will go to additional membership benefits and a longer time before raising dues. Mansoor: This will make it difficult to score the PA Grand Prix. Shrock: Meet directors will need to have Heike Mansoor or Herman run a membership report in the days before a meet and have either an electronic or printed copy available.

Mansoor: Current sanction process is more work for the PA office since we are accepting paper sanction applications and inputting it on-line. National wants event directors to register on-line directly, but many directors do not have a credit card with a high enough limit to pay the sanction fee.

Youth Committee timing proposal update (Camargo): The Youth Committee met with the BoD prior to the BoA meeting and discussed several matters including the creation of a memorandum of understanding to enable a separate group to contract the use of the Association's timing and meet management equipment for

the youth regional and championship meets. The group will work directly with John Mansoor to finalize the document so the equipment can be used beginning in March.

Report on National repetitive background checks (Shrock): PA board made it clear at the Annual Meeting that it is redundant that some coaches need to get five different background checks. National's legal council has advised that it is unwise for the National Office to give waivers to associations to use background checks other than that used by National (i.e. TC Logic) since National cannot currently look at our database (only Mansoor and George Paddock can). PA will continue to pay for LiveScan (as long as it stays current). Coaches will need to pay for TC Logic themselves. We are the only association (out of 57) than uses the "gold standard" background check service. Camargo: We pay \$8 for TC Logic, and National pays an additional \$10. Mansoor: One solution is to clear someone in Indianapolis to look at our database. However, it would need to be checked every day. Currently no one is looking at TC Logic's database. TC Logic looks and reports subsequent arrest reports, etc.

USATF Volunteer Handbook review and adoption (Shrock): New handbook and acknowledgement form from the National Office. You can sign the form on-line. Kent: What happens if people don't sign it? There are many youth coaches to track down. Shrock: I wouldn't lose sleep over it at this time. Heberle: Are all officials supposed to sign? Shrock: Yes. We should have it available at officials' clinics.

Shrock: Thanks to Maura Kent for re-doing our Association organizational chart. It was distributed at the meeting and on the Association website under "About Us" along with the revised Bylaws and Operating Procedures.

Communications Committee report and website renovation update (Calvin): I brought a printed screenshot of the new design. Alia Gray has been working with Tom Vincent on the new site. This will be a more graphic-oriented and mobile device-friendly website. Send Cynci photographs to use on the site. Committees will be able to update their respective parts of the site.

Shrock: Many people from PA received awards at the Annual Meeting. I have requested a list from National but have not received it yet. John Murray was a finalist for the Horace Crow Award for Outstanding Field event which was won by another Pacific official, Ray Fitzhugh. Shirley Connors was a finalist for the James Gray Award. Bob Shor was recognized as Regional Volunteer of the Year for the West Region. Tom Bernhard is the Masters LDR Contributor of the Year. Ultra athlete John Olson received the top four Ultra awards.

Optional additions to written committee reports (full reports posted on Association website):

- Foundation (Kleeman): Collected ~\$2700 in memory of Dick Connors.
- Officials (S. Connors): We have revised the timeline for the remaining clinics.
- Race Walk (J. Price): We are partially responsible for the 20k RWs for USA Outdoor in Sacramento. Mansoor: National RW Chair Ron Daniel would like the walks to be in the evening, but it could still be very hot at that time. We have suggested Saturday morning and/or Sunday morning. Duffy Mahoney (of the National Office) would like to combine the men and women's races, but Ron thinks there could be a problem finding enough Judges that would be unbiased for both fields. [Update from Kleeman: RW will remain in the morning on Saturday and Sunday because of temperature considerations.]
- Para Athletics (Sheppard): There is need for a coach who will take on para high school athletes. We will see what we can do with CIF San Francisco Section Commissioner Don Collins. Baer: Kathy Sellers of the USOC wants to start a relationship with CIF. We are working on a sample USA Para meet schedule. We may be able to make it a two day meet since it will not be as hot in the middle of the day at CSM as it was at past sites. We need an overall volunteer coordinator. Sheppard: Right now it is looking very positive for officials. The time is coming when high schools will have to include para athletes. There are three models for how other states have included para athletes in high schools. Baer: The USOC is responsible for the USA Paralympics meet. We do not have a financial liability.
- Youth (Camargo): Next Youth Committee meeting February 22, Logan HS, Union City.

- Athletes (Summers): AAC has a task force to get elite athletes more involved with the Associations. Ideas how would be helpful.

Upcoming Events:

- Championships (Mansoor): NCAA is adding a road racing championship as a club sport. Sacramento did not get the package of NCAA meets it bid for. Sac did get the 2016 DI West Region XC and the 2018 West Region T&F. Sac CVB will bid for 2016 JOs and future CIF T&F Championships. Summers: Throwers are concerned with the throws being outside of the stadium at Sac State. Baer: We are working to schedule the throws so people can see them. Mansoor: Sac's minor league soccer team would want real grass, so real grass could come back to the Sac State infield. The minor league football team is gone.
- Associations Workshop (Shrock): We are hosting the Associations Workshop at the Hilton-Arden West in Sacramento August 15-17. You are all welcome/encouraged to come, and we are looking for volunteers to assist with registration. Contact Shrock if you can help.
- 2015 USA Club XC Championships at Golden Gate Park(Herman): Expect 1400 athletes.
- Coaches Committee (Shrock): West Coast Superclinic February 1 at Sac City College.
- Men's and Women's T&F (Baer & Shrock): We need to do a better job of letting open athletes know what track meets are available for entry by open athletes.
- S. Connors: Bill Hawkes has changed his e-mail address for receiving meet dates. It is now Flojo2134@gmail.com.
- Mansoor: Golden West Invitational will be at Sac State in the Saturday evening after a USA Outdoor session. GWI will include juniors as well as high school athletes. We would like to do a Billy Mills 10k including a road race for the public, followed by the two USA 10,000m races. Mr. Mills would be the Master of Ceremonies.

March 18 meeting tentative schedule (Foster City Recreation Center)

5-6	Board of Directors meeting
6-6:30	deli dinner for all participants
6:30-8:30	Strategic Planning meeting
8:30-10	Board of Athletics meeting

Summers: We will invite athletes to the March meeting so they can learn how to be more involved with the Association.

New business: none.

Motion to adjourn passed (Sheppard/Stephenson/unanimous). Meeting adjourned 9:40 pm.

Respectfully submitted,
 J.R. Heberle
 Secretary, USATF Pacific