



USATF Pacific Board of Athletics
Annual Meeting Minutes
Foster City Recreation Center
Tuesday, September 24, 2013
Unapproved

Members present: Fred Baer (Treas./W T&F Ch./Media Ch.), David Bartholomew (At-large), Tom Bernhard (M LDR Ch.), Mike Bower (Officials Ch.), Carl Bryant (Youth V. Ch.), Joanne Camargo (Youth Ch.), Maria Castillo (Youth Membership), Don Collins (At-large), Shirley Connors (At-large), Bill Dodson (LDR Ultrarunning), Mike Hammerquist (Youth), Don Harding (Youth Officials), J.R. Heberle (Secy.), Irene Herman (V. Pres./Membership), Al Hernandez (Coaches), Ralph Jones (M T&F Ch.), Sylvia Jones (Youth Secy.), Hollis Lenderking (LDR), John Mansoor (Exec. Dir.), Jim Marheineke (Coaches–Youth/HS), Leroy Milam (Awards Ch.), Jennifer Oliver (Officials), Joseph Ols (Masters T&F Ch.), Beth Price (Youth RW), Jon Price (RW Ch.), George Rehmet (Disabled Ch.), John Rembao (Marketing Ch.), Deborah Sample (Youth Records Ch.), Charlie Sheppard (Disabled), Bob Shor (Youth), Dave Shrock (Pres./Coaches Ch.), Allan Stanbridge (LDR), Lloyd Stephenson (Masters LDR Ch.), Jeré Summers (Athletes Ch.), Peter Tapia (Medical Services Ch.), Shantel Twigg (Coaches–Open/Collegiate), Phil Watkins (Equipment Ch.), Mark Winitz (LDR Officials Coord.), Duane Wolterstorff (Youth Treas.)

Guests: Ken Block (Youth Field Ch.), Kathy Bryant, Dan Davidson, Christine Johnson (CT&RN Ed.), Jim Hume (Officials Cert.), Art Klein, Becky Klein, Danté McCarthy, Gary Wang

Call to order at 7:00pm. Roll call of BoA and introduction of new committee chairs and members present. Dave Shrock announced George Kleeman's knee surgery. Officials Steve Green and Colin Campbell are recently deceased. A moment of silence was taken to remember these gentlemen. Move the Com Com task force report after the Awards service awards. Dave presented the BoA with the Bronze award, which this year was received by 12 out of 57 associations. It is hard for us to receive higher than a bronze. Dave thanked the BoA.

Review and approval of the May 2013 BoA meeting minutes. Missing some people present. Please provide changes or your name to J.R. George Rehmet and Fred Baer said that USA Paralympics should be 2014 & 2016. Motion to approve passed (George Rehmet/Joseph Ols/unanimous).

Treasurer's Report (Fred Baer): Report on current budget, as a progress report to compare with next year's budget. John Mansoor: Pages 1-3 shows cash flow and how each is relegated to the cash year. **Motion** to approve report **passed** (Don Harding/Ralph Jones/unanimous).

Request to approve 2012 Annual Meeting Delegation Chair J.R. Heberle's reimbursement after the submission deadline. Dave asked that J.R.'s expenses be reimbursed. **Motion** to approve **passed** (Fred Baer/Joseph Ols/unanimous).

Awards Chair Leroy Milam presented the Association Service Award to Maria Castillo, Dan Davidson, Art Klein, Becky Klein, Gary Wang, and Phil Watkins. Ken Grace, Joe Keever, and Dick Iwamiya were also announced as recipients.

Heberle checked that all voting BoA members have a voting paddle.

Visit by Christine Johnson, editor of California Track & Running News (ctrneditorial@gmail.com). Mark Winitz read a statement from Comm. Chair Cynci Calvin with the goals of the CTRN publication. Comments from task force members: John Rembao says it seems like a simple discussion, but becomes complicated very quickly. Marketing Cmte. has been trying to go down a logical path w/ policies for ads and sponsorships (web site ads, non-profit org. ad policies). Editorial content is a concern. Sponsorship is not advertising and cannot be written off by businesses in the same way. Estimate 14,000 CTRN readers in the four California associations. Rembao: There are targeted segments within that demographic. Shrock: We have been in partnership with Larry Eder for 15 years. We need to evolve as media evolves.

Christine: Old models are not tenable anymore, given costs for printing and mailing. Idea with Larry of four printed issues a year and additional electronic issues. Magazine has a new look, but held off of major changes until report from task force. There is no longer space for 64 pages with time-sensitive meet results. Changed focus to legacy, gear, and finding the right club for you. Don't want to depend on volunteer submissions that can delay the magazine. The magazine is not making money. Not a ton of ad dollars. Hope that task force can come up with a solution to not duplicate efforts between print and web.

Questions from members and responses:

Larry sells ads into network of small member organization publications. Shooting Star Media does not own all of those publications.

Becky Klein: Our Marketing Cmte. can make some decisions, but how much can we affect CTRN without working with other associations? Christine: Pacific has been really active with articles until recent years. Whoever is most time invested gets the most influence.

Shrock: Thanks for coming. It shows your commitment to our association. Encouragement of further discussion with Christing by the CTRN task force.

Representative to the 2013 USATF Annual Meeting (Irene, Delegation Chair): Irene reviewed delegate responsibilities. Pacific caucus will be Friday morning at 7 am. Motion that if a delegate has funding from National, PA will only funding up to a total of \$800 reimbursement (Fred Baer/Shirley Connors). Discussion: Joseph Ols: what is the current rule? Do we want to dis-incentivize additional participation? Winitz has this flagged to discuss in Ops. Proc. discussion. Tabled until then. Jeré Summers: Some athletes are funded via AAC, but that's not in place yet, so we can't select our athlete delegate yet. **Motion** (Jeré Summers/Ralph Jones) that the two meeting requirement be waived for an athlete rep.. Discussion: Shantel Twiggs clarified that if Jeré gets funded by AAC, we can then fund a second so we would have 2 PA athletes at the annual meeting. Shrock: We try to have as many PA people be funded (by either National or the PA) as possible. Don Collins: Do we lose effectiveness by waving the 2 meeting requirement? Lloyd Stephenson: Do we know which athlete we would pick? Jeré: We will pull from the 10-year international competition list. **Motion passed (unanimous).**

Vote for 2 unfunded delegates at large. Nominees: George Kleeman, Shirley Connors, Deborah Sample, Mark Winitz, Dick Connors. Vote for two by paper ballot.

[On Sept. 27, Shrock forwarded the results from Herman to the BoA via e-mail. Delegates: Kleeman, Winitz. Alternates (in order): S. Connors, Sample, D. Connors.]

Proposed changes to Operating Procedures (Shrock): Winitz: In 4.1 does "qualified" mean qualified for the Olympic Games? Mansoor: Definition is given in 4.5D. Winitz: 5.2 add "by". Winitz: 6.1 vs. 6.11. Shrock sent this to the hallway w/ Irene and Tom Bernhard to return language to the main meeting. Shrock: Art. 7 on awards is new. Mansoor: We need to keep a list on the website of past winners. Shrock: It is there. Mansoor: Want to limit old nominees. Shrock: What should the limit be? Jon Price: Propose 3 year limit. Shrock: New Art. 8 will keep us from conflicting with National.

Proposed changes to By-laws (Shrock): National often refers to the PA By-laws as model by-laws. Art. 3 to bring in national 3b & 3d constituencies. Discussion suspended to resume on Ops. Procs.

Winitz: Ops. Proc. 6: Second underlined part should be deleted. **Motion** to amend for 6.1 and 6.11 **passed** (Lloyd Stephenson/Shirley Connors/unanimous-1 abstain). Shrock: That concluded Ops. Procs. revisions. **Motion** to approve as amended **passed** (Don Harding/Charlie Sheppard/unanimous).

Resume discussion of By-law Art. 5: J.R. Heberle points out that all committees must use part k election procedures. Don Collins observed that was not what the sentence said, so it was agreed to delete the last phrase to make it a requirement. Charlie Sheppard was concerned that only 18 year old youths may be on the Youth Cmte. Shrock: This follows National. Heberle will edit the draft By-laws for grammar and mechanics. **Motion** to pass proposed By-laws from 1st to 2nd reading **passed** (Al Hernandez/Charlie Sheppard/unanimous).

Strategic Plan update (Winitz): Received no feedback from task force, so nothing to report. All present please take a look at the strategic plan and send Mark comments. We don't have a Youth Cmte. Rep. the on task force this time. Request that Youth one. Twiggs announced that the new UNR AD and Pres. are behind getting a new indoor track. Should know more by Nov. BoA meeting.

Presentation of draft 2014 budget (Baer): We always pass a deficit budget, but end up with a profit. This year we will have a loss of about \$25k. Mansoor: GNMA investment account will not have the projected \$6k income and will lose some principal (line 86). Combination is a \$12k loss. Bond fund continues to drop as a result of Fed policy. Winitz: I would hate to see this as a trend. Budget is part of strategic plan. I would look into hiring an investment counselor. Mansoor: Advice is so across the board. Tom B.: We have established a Foundation for grants, so can't grants be removed from the Association budget? Mansoor: Yes in theory. In practice the Foundation is not active yet. Collins: Are the GNMA losses on paper or realized? Lloyd: There is a distinction between paper and cash losses that must be made for tax purposes. Mansoor: At the moment all losses are on paper.

Duane Wolterstorff: Add Region 14 XC. Discussion of sub-bantam meet. Shrock would like to discuss all items under one motion. Joanne Camargo requests to have a discussion and motion on each line item.

Motion to increase sub-bantam meet from \$800 to \$2100 (Don Harding). Shrock requests that the motion be withdrawn due to time constraints. Motion **withdrawn** (Harding). Shrock: Youth has the floor for 8 minutes to give rationale for its requests. Wolterstorff discussed:

--Region 14 XC meet income—add \$2,000

--Medical is for individual clubs who run meets, not for the association run meets. Add \$2,000.

Recommended by BoD.

--PA JO top 8, 12 needs to be at \$11,500, a \$1500 increase from BoD proposal.

--Sub-bantam meet already discussed. Lots of costs were out of pocket.

--Meetings: Detail of the Youth's requests got lost in file format conversion on the way to BoD, so request an increase of \$600 from \$1500 to \$2100.

--Shor/Sheppard meet: In the past lots of costs have been out of pocket and those people are no longer able. Requesting a \$600 increase from \$2,400 to \$3,000.

--Net of \$4k increase to deficit. A total \$4800 deficit with these changes.

Mansoor: This is the first time the youth has asked for a deficit budget. Wolterstorff: Youth brings in membership income. Mansoor: Youth takes the most office time by far.

Shrock: Charges Youth Cmte. to total up income from memberships, sanctions, etc. for total picture of youth financial impact upon the PA budget

Medical Services Cmte. Report (Peter Tapia): In California, "first responder" is now termed "emergency medical responder" (new name). They are still not approved as the primary responder. *For events held simultaneously at multiple locations, meet management must have an approved medical provider from the list at each location.* Each provider must have liability/malpractice insurance. PA can get that coverage at low cost. Shrock: We just settled a lawsuit (\$771,000 suit settled for \$81,000.)

Motion to adjourn **passed** (Al Hernandez/Ralph Jones/unanimous). Meeting adjourned approximately 10:05 pm.

Respectfully submitted,
J.R. Heberle
Secretary, USATF Pacific